### DEVELOP AGRI-ENTERPRISE BUSINESS PLAN

UNIT CODE: AGR/OS/AP/CR/01/6/A

### UNIT DESCRIPTION

This unit specifies the competencies required to develop an agri- enterprise business plan. It involves preparing to develop agri-enterprise business plan, developing agri-enterprise business plan, evaluating agri-enterprise business plan and completing development of agri-enterprise business plan.

## **ELEMENTS AND PERFORMANCE CRITERIA**

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the required level
outcomes which make up	of performance for each of the elements.
workplace function.	Bold and italicized terms are elaborated in the range.
Prepare to develop	1.1 <i>Tools</i> for feasibility study are developed and/ or acquired
agri- enterprise	based on the study methodology plan
business plan	1.2 <i>Feasibility study</i> is conducted in accordance with standard
	procedures
	1.3 A <i>SWOT</i> analysis is conducted in accordance with standard
	procedures
	1.4 Templates for <i>business plan</i> are acquired based on standard
	business planning procedure
2. Develop agri-	2.1 Marketing plan is developed in accordance with marketing
enterprise business	principles
plan	2.2 Management plan enterprise is developed in accordance with
	the principles of management
	2.3 Operational plan of the enterprise is developed in accordance
	with standard operating procedures
	2.4 Financial plan is developed in accordance with standard
	financial management principles and organizational financial
	manual
	2.5 Procurement plan is developed in accordance with
	organizational procurement policies
	2.6 <i>Business strategies</i> are developed based on the business plan
3. Evaluate agri-	3.1 Viability of business is assessed based on the <i>investment plan</i>
enterprise business	3.2 Quality of business plan is assessed based on standard
plan	business planning procedures

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		3.3 Review the business plan based on the quality assessment
		report
4.	Complete	4.1 Business plan is documented and filed in accordance with
	development of agri-	organizational policies and procedures
	enterprise business	4.2 Business planning <i>project report</i> is prepared in accordance
	plan	with enterprise policies and procedures/clients' specifications.
		4.3 Business plan is shared with relevant stakeholders according
		to organizational policies.

# **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variabl	le	Range
	Tools may include but	Questionnaires
1	not limited to	Observation charts
		Checklists
		Set of guided questions
		Marketing template
		Management templates
		Production template
2. ]	Feasibility study may	Practicality
i	include but not limited	Possibility of
1	to	Viability
		Profitability of business
3. 3	SWOT may include	Tool to be used by enterprise to analyze factors that will affect
1	but not limited to	the performance of the enterprise.
		• Strengths
		<ul> <li>Weakness</li> </ul>
		Opportunities
		• Threats
4. ]	Business plan may	Idea of Describes the nature, objectives and business
i	include but not limited	strategies
	to	
	Business strategy may	A written document
i	include but not limited	Contains information about how the company will
1	to	implement the business plan
		<ul> <li>Documentation of execution to completion of an</li> </ul>
		assignment carried out over a given period of time

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6.	Project report may
	include but not limited
	to

## REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

## **Required skills**

The individual needs to demonstrate the following skills:

- Analytical
- Entrepreneurial
- Communication
- Leadership
- Management
- Presentation skills
- Negotiation
- Marketing
- Selling
- Problem solving
- Networking

### Required knowledge

The individual needs to demonstrate knowledge of:

- Enterprise
- Strategy formulation
- Feasibility studies
- SWOT tool
- PESTEL tool
- Principles of market planning
- Business management principles
- Business planning
- Principles of operational planning
- Principles of financial planning
- Human resources development
- Basic accounting principles
- Basic financial management principles
- Financial records and recording tools
- Basic procurement principles

• Organizational policies and standard operating procedures

# **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1.	Critical Aspects of	Assessment requires evidence that the candidate:
	Competency	1.1 Conducted feasibility studies in accordance with standard
		procedures
		1.2 Business plan and agri-enterprise strategies are developed
		based on the results of the feasibility studies
		1.3 Agri-enterprise strategy and business plan are documented
		according to organizational policies and procedures
		1.4 The business plan is shared with relevant personnel in
		accordance with the organizational policies and client
		according to clients' specification.
2.	Resource	The following resources must be provided:
	Implications	2.1 Assessment location
		2.2 Candidate reports/file
		2.3 Business plans templates and tools.
3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Interview
		3.2 Written tests
		3.3 Oral questioning
		3.4 Third party report
4.	Context of	Competency may be assessed:
	Assessment	4.1 On the job
		4.2 Off the job
		4.3 During industrial attachment
5.	Guidance information	Holistic assessment with other units relevant to the industry
	for assessment	subsector, workplace and job roles is recommended