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Demonstrate Occupational Safety and Health Practice Level 3

2 Hours

March/April 2023



THE KENYA NATIONAL EXAMINATIONS COUNCIL

WRITTEN ASSESSMENT

Time: 2 hours

INSTRUCTIONS TO CANDIDATE

*This paper consists of **TWO** sections **A** and **B**.*

*Answer **ALL** questions in section **A** and **B** in the answer booklet provided.*

Marks for each question are indicated in brackets.

Do not write on this question paper.

*Answer the questions in **English**.*

This paper consists of Five (5) printed pages.

Candidate should check the question paper to ascertain that all the pages are printed as indicated and that no questions are missing.

SECTION A (20 Marks)

Answer **all** questions in this section. Each question carries one mark.

Indicate whether each of the following statements is *TRUE* or *FALSE*

1. It is solely the employee's choice to wear Personal protective equipment's (PPE) or not.
TRUE or FALSE?
2. Employees have the right to access medical records. *TRUE or FALSE?*
3. Employers are required to post the job safety analysis before undertaking any task in the workplace. *TRUE or FALSE?*
4. In the order of control measures, Personal Protective Equipment's always comes first on the list. *TRUE or FALSE?*
5. It is an employee's responsibility to report health and safety risks they encounter in the workplace. *TRUE or FALSE?*
6. Ongoing safety training will promote safety in the workplace. *TRUE or FALSE?*
7. Personal commitment is important in employee safety policy improvement. *TRUE or FALSE?*
8. Suggestion programs promote safety by involving employees in a way that allows them to feel ownership in the safety program. *TRUE or FALSE?*
9. Another way to promote safety through employee involvement is the safety committee.
TRUE or FALSE?
10. It is an employee's responsibility to report violations of workplace safety regulations
TRUE or FALSE?

For question 11 to 20, choose the correct answer (10 Marks)

Answer **all** questions

11. _____ is included in the safety program to achieve good results during accidents control.
- A. Creation of unsafe working conditions
 - B. Demotion of employees
 - C. Fire drills/emergency drills
 - D. Ignoring safety rules

12. _____ is a Personal protective equipment for the eyes?
- A. Helmet
 - B. Wristwatch
 - C. Mask
 - D. Goggles
13. What must an individual do with personal protective equipment?
- A. Have individual name put on it.
 - B. Have an expert inspect it after every use.
 - C. Take proper care of it.
 - D. Leave it anywhere
14. Occupational Health and Safety covers _____?
- A. All the employees and employers under the Kenyan law
 - B. All employees
 - C. All the above
 - D. Self employed
15. _____ is required to provide for Personal Protective Equipment in a workplace?
- A. Employer and employee
 - B. Employer
 - C. Employee
 - D. Occupational Safety and Health Act.
16. Workplace related injuries, illnesses and deaths impose costs upon _____?
- A. Employers
 - B. Employees
 - C. The community
 - D. All of the above

17. Which one of the following is a direct cause of an accident?
- A. Carelessness
 - B. Not obeying the law.
 - C. Hazardous situations or actions
 - D. Lack of financial resources.
18. What is the action to be taken by an individual who witness or discover an accident in the workplace?
- A. Go find at least one co-worker to help you so you can work as a team
 - B. Go to the scene and help the person(s) injured
 - C. Find and fill out the necessary forms to document the incident
 - D. Report to the immediate supervisor
19. Which one of the following is correct for risk assessment?
- A. It is a good idea to do, but not essential
 - B. Only do it if the job is a big job
 - C. It is a legal requirement and must always be carried out prior to starting the job
 - D. Only needs to be done for hazardous work
20. What is a hazard?
- A. Anything with the potential to cause harm
 - B. Where an accident is likely to cause harm
 - C. The likelihood of something going wrong
 - D. An Accident waiting to happen

SECTION B (30 MARKS)

21. State **four** purposes of using safety equipment. [4 Marks]
22. Name the **five** groups of hazards found in workplaces. [5 Marks]
23. Identify **four** work practices to prevent injury and accidents [4 Marks]
24. State **two** benefits of a safety and health programme. [2 Marks]
25. Identify **three** ways to control hazards in a workplace. [3 Marks]
26. List **three** questions about workplace safety and health that a person should ask a potential employer. [3 Marks]
27. Name **four** employee's responsibilities regarding health, safety and welfare procedures. [4 Marks]
28. Identify **three** ways of accidents prevention at the workplace. [3 Marks]
29. State **two** methods of maintaining workplace safety. [2 Marks]

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