

## REPUBLIC OF KENYA

## NATIONAL OCCUPATIONAL STANDARDS

**FOR** 

ELECTRONICS TECHNICIAN

LEVEL 6



TVET CDACC P.O BOX 15745-00100 NAIROBI First published 2019

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#### **FOREWORD**

The provision of quality education and training is fundamental to the Government's overall strategy for social economic development. Quality education and training will contribute to achievement of Kenya's development blue print and sustainable development goals.

Reforms in the education sector are necessary for the achievement of Kenya Vision 2030 and meeting the provisions of the Constitution of Kenya 2010. The education sector had to be aligned to the Constitution and this resulted in the formulation of the Policy Framework for Reforming Education and Training. A key feature of this policy is the radical change in the design and delivery of the TVET training. This policy document requires that training in TVET be competency based, Curriculum development be industry led, certification be based on demonstration of competence and mode of delivery allows for multiple entry and exit in TVET programmes.

These reforms demand that Industry takes a leading role in Curriculum development to ensure the Curriculum addresses its competence needs. It is against this background that these Occupational Standards was developed for the purpose of developing a competency-based Curriculum for Electronics Technology level 6. These Occupational Standards will also be the basis for assessment of an individual for competence certification.

It is my conviction that these Occupational Standards will play a great role towards development of competent human resource for the Engineering Sector's growth and sustainable development.

PRINCIPAL SECRETARY, VOCATIONAL AND TECHNICAL TRAINING MINISTRY OF EDUCATION

#### **PREFACE**

The TVET Curriculum Development, Assessment and Certification Council (TVET CDACC), in conjunction with Electrical and electronic Sector Skills Advisory Committee (SSAC) have developed these Occupational Standards for an Electronics technician. These standards will be the basis for development of a competency-based Curriculum for Electronics Technology level 6. These Standards will also be the basis for assessment of an individual for competence certification.

The Occupational Standards are designed and organized with clear performance criteria for each element of a unit of competency. These standards also outline the required knowledge and skills as well as evidence guide.

I am grateful to the Council Members, Council Secretariat, Electrical and Electronic SSAC, expert workers and all those who participated in the development of these Occupational Standards.

CHAIRPERSON, TVET CDACC

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#### **ACKNOWLEDGMENT**

These Occupational Standards were developed through combined effort of various stakeholders from private and public organizations. I am sincerely thankful to the management of these organizations for allowing their staff to participate in this course. I wish to acknowledge the invaluable contribution of industry players who provided inputs towards the development of these Standards.

I thank TVET Curriculum Development, Assessment and Certification Council (TVET CDACC) for providing guidance on the development of these Standards. My gratitude goes to the Electrical and Electronics Sector Skills Advisory Committee (SSAC) members for their contribution to the development of these Standards. I thank all the individuals and organizations who participated in the validation of these Standards.

I acknowledge all other institutions which in one way or another contributed to the development of these Standards.

CHAIRPERSON ELECTRONIC SECTOR SKILLS ADVISORY COMMITTEE

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#### ABBREVIATIONS AND ACRONYMS

A Control Version

BC Basic Competencies

CC Common Competencies

CDACC Curriculum Development, Assessment and Certification

Council

CR Core Competencies

EHS Environment, Health and Safety

ENG Engineering

ET Electronics Technician

IBMS Integrated Building Management System

IEE Institute of Electrical Engineers

KEBS Kenya Bureau of Standards

NCA National Construction Authority

OS Occupational Standards

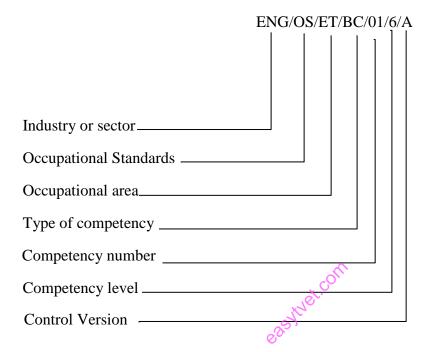
OSHA Occupational Safety and Health Act

PPE Personal Protective Equipment

TVET Technical and Vocational Education and Training

WIBA Work injury benefits Act

## **KEY TO UNIT CODE**



#### **OVERVIEW**

Electronics Technician Level 6 qualification consists of competencies that a person must achieve to enable him/her to be certified as an Electronic Technician

Electronics Technician is a person who will carry out electrical and electronic installation and maintenance duties. This work demands that the technician designs, read and interpret electrical drawings so that he/she can install the electrical and electronic system according to the national and international standards. Thus, the units of competency for Electronic Technician level 6 qualifications include the following basic, common and core competencies:

#### **BASIC UNITS OF COMPETENCY**

<b>Unit of Competency Code</b>	Unit of Competency Title
ENG/OS/ET/BC/01/6/A	Demonstrate communication skills
ENG/OS/ET/BC/02/6/A	Demonstrate Digital Literacy
ENG/OS/ET/BC/03/6/A	Demonstrate entrepreneurial skills
ENG/OS/ET/BC/04/6/A	Demonstrate employability skills
ENG/OS/ET/BC/05/6/A	Demonstrate environmental literacy
ENG/OS/ET/BC/06/6/A	Demonstrate occupational safety and health practices

# COMMON UNITS OF COMPETENCY

<b>Unit of Competency Code</b>	Unit of Competency Title
ENG/OS/ET/CC/01/6/A	Apply engineering mathematics
ENG/OS/ET/CC/02/6/A	Demonstrate understanding of electronics
ENG/OS/ET/CC/03/6/A	Perform workshop processes
ENG/OS/ET/CC/04/6/A	Apply electrical principles
ENG/OS/ET/CC/05/6/A	Prepare and interpret technical drawing

#### **CORE UNITS OF COMPETENCY**

<b>Unit of Competency Code</b>	<b>Unit of Competency Title</b>
ENG/OS/ET/CR/01/6/A	Perform electrical installation
ENG/OS/ET/CR/02/6/A	Install power supply systems
ENG/OS/ET/CR/03/6/A	Install electrical machine control systems
ENG/OS/ET/CR/04/6/A	Apply electrical instrumentation
ENG/OS/ET/CR/05/6/A	Perform industrial automation
ENG/OS/ET/CR/06/6/A	Maintain automation and radio frequency systems

# BASIC UNITS OF COMPETENCY

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#### **DEMONSTRATE COMMUNICATION SKILLS**

UNIT CODE: ENG/OS/ET/BC/01/6/A

**UNIT DESCRIPTION** 

This unit covers the competencies required to demonstrate communication skills. It involves meeting communication needs of clients and colleagues, developing communication strategies, establishing and maintaining communication pathways, conducting interviews, facilitating group discussion and representing the organization.

## **ELEMENTS AND PERFORMANCE CRITERIA**

ELEMENT	PERFORMANCE CRITERIA
These describe the	These are assessable statements which specify the required level
key outcomes	of performance for each of the elements.
which make up	Bold and italicized terms are elaborated in the Range
workplace	
function	
1. Meet	1.1 Specific communication needs of clients and colleagues are
communicatio	identified and met based on workplace requirements
n needs of	1.2 Different communication approaches are identified and
clients and	applied according to clients' needs
colleagues	1.3 Conflict is identified and addressed as per the standards of
	the organization
2. Develop	2.1 Strategies for effective internal and external dissemination of
communicatio	information are developed as per organization's requirements
n strategies	2.2 Special communication needs are considered in developing
	strategies according workplace procedures
	2.3 Communication strategies are analyzed, evaluated and
	revised based the workplace needs
3. Establish and	3.1 Pathways of communication are established as per
maintain	organization policy
communicatio	3.2 Pathways are maintained and reviewed according to
n pathways	organization procedures
4. Promote use of	4.1 Information is provided to all areas of the organization as per
communicatio	strategy requirements
n strategies	4.2 Effective communication techniques are articulated and
	modeled according work requirements
	4.3 Personnel are given guidance about adapting communication
	strategies as per organization procedures
5. Conduct	5.1 A range of appropriate communication strategies are
interview	employed in <i>interview situations</i> based on the workplace
	requirements
	5.2 Records of interviews are made and maintained in
	accordance with organizational procedures
	5.3 Effective questioning, listening and nonverbal
	communication techniques are used as per needs

6. Facilitate	6.1 Mechanisms to enhance <i>effective group interaction</i> are
group	identified and implemented according to workplace
discussion	requirements
	6.2 Strategies to encourage group participation are identified and
	used as per organizations' procedures
	6.3 Meetings objectives and agenda are set and followed based
	on workplace requirements
	6.4 Relevant information is provided and feedback obtained
	according to set protocols
	6.5 Evaluation of group communication strategies is undertaken
	in accordance with workplace guidelines
	6.6 Specific communication needs of individuals are identified
	and addressed as per individual needs
7. Represent the	5.1 7Relevant presentation are researched and presented based on
organization	internal or external communication forums requirements
	5.2 Presentation is delivered in a clear and sequential manner as
	per the predetermined time
	5.3 Presentation is made as per appropriate media
	5.4 Difference views are respected based on workplace
	procedures
	5.5 Written communication is done as per organizational
	standards
	5.6 Inquiries are responded according to organizational standard

## **RANGE**

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable	Range
1. Communication strategies may include but not limited to:	<ul> <li>Language switch</li> <li>Comprehension check</li> <li>Repetition</li> <li>Asking confirmation</li> <li>Paraphrase</li> <li>Clarification request</li> <li>Translation</li> <li>Restructuring</li> <li>Approximation</li> <li>Generalization</li> </ul>
Effective group interaction may include but not	<ul> <li>Identifying and evaluating what is occurring within an interaction in a nonjudgmental way</li> <li>Using active listening</li> </ul>

limited to:	Making decision about appropriate words, behavior
	Putting together response which is culturally
	appropriate
	Expressing an individual perspective
	Expressing own philosophy, ideology and
	background and exploring impact with relevance to
	communication
3. Situations may	Establishing rapport
include but not	Eliciting facts and information
limited to:	Facilitating resolution of issues
	Developing action plans
	Diffusing potentially difficult situations

## REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

## **Required Skills**

The individual needs to demonstrate the following skills:

- Communication
- Active listening
- Interpretation
- Negotiation
- Writing

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## Required Knowledge

The individual needs to demonstrate knowledge of:

- Communication process
- Dynamics of groups
- Styles of group leadership
- Key elements of communications strategy

## **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1. Critical aspects	Assessment requires evidence that the candidate:
of Competency	1.1 Developed communication strategies to meet the
	organization requirements and applied in the workplace
	1.2 Established and maintained communication pathways
	for effective communication in the workplace
	1.3 Used communication strategies involving exchanges of
	complex oral information
2. Resource	The following resources should be provided:

	Implications	2.1 Access to relevant workplace or appropriately simulated
		environment where assessment can take place
		2.2 Materials relevant to the proposed activity or tasks
3.	Methods of	Competency in this unit may be assessed through:
	Assessment	3.1 Direct observation
		3.2 Oral questioning
		3.3 Written texts
4.	Context of	Competency may be assessed:
	Assessment	4.1 On-the-job
		4.2 Off-the –job
		4.3 During Industrial attachment
5.	Guidance	Holistic assessment with other units relevant to the industry
	information	sector, workplace and job role is recommended.
	for	
	assessment	

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#### **DEMONSTRATE DIGITAL LITERACY**

UNIT CODE: ENG/OS/ET/BC/02/6/A

#### **UNIT DESCRIPTION**

This unit describes competencies required to demonstrate digital literacy. It involves, identifying computer software and hardware, applying security measures to data, hardware, and software in automated environment, applying computer software in solving task, applying internet and email in communication at workplace, applying desktop publishing in official assignments and preparing presentation packages.

## ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
These describe the key outcomes which make up workplace function	These are assessable statements which specify the required level of performance for each of the elements.  Bold and italicized terms are elaborated in the Range
Identify     appropriate     computer     software and     hardware	<ol> <li>Concepts of ICT are determined in accordance with computer equipment</li> <li>Classifications of computers are determined in accordance with manufacturers specification</li> <li>Appropriate computer software is identified according to manufacturer's specification</li> <li>Appropriate computer hardware is identified according to manufacturer's specification</li> <li>Functions and commands of operating system are determined in accordance with manufacturer's specification</li> </ol>
2. Apply security measures to data, hardware, software in automated environment	<ul> <li>2.1 Data security and privacy are classified in accordance with the prevailing technology</li> <li>2.2 Security threats reidentified and control measures are applied in accordance with laws governing protection of ICT</li> <li>2.3 Computer threats and crimes are detected in accordance to Information Management security guidelines</li> <li>2.4 Protection against computer crimes is undertaken in accordance with laws governing protection of ICT</li> </ul>
3. Apply computer software in solving tasks	<ul> <li>3.1 Word processing concepts are applied in resolving workplace tasks, report writing and documentation as per the job requirements</li> <li>3.2 Word processing utilities are applied in accordance with workplace procedures</li> <li>3.3 Worksheet layout is prepared in accordance with work</li> </ul>

procedures  3.4 Worksheet is built and data manipulated in the worksheet in accordance with workplace procedures  3.5 Continuous data manipulated on worksheet is undertaken in accordance with work requirements  3.6 Database design and manipulation is undertaken in accordance with office procedures  3.7 Data sorting, indexing, storage, retrieval and security is provided in accordance with workplace procedures  4.1 Electronic mail addresses are opened and applied in workplace communication in accordance with office policy  4.2 Office internet functions are defined and executed in accordance with office procedures  4.3 Network configuration is determined in accordance with office operations procedures  4.4 Official World Wide Web is installed and managed	1			
in accordance with workplace procedures  3.5 Continuous data manipulated on worksheet is undertaken in accordance with work requirements  3.6 Database design and manipulation is undertaken in accordance with office procedures  3.7 Data sorting, indexing, storage, retrieval and security is provided in accordance with workplace procedures  4. Apply internet and email in communication at workplace  4.1 Electronic mail addresses are opened and applied in workplace communication in accordance with office policy  4.2 Office internet functions are defined and executed in accordance with office procedures  4.3 Network configuration is determined in accordance with office operations procedures				•
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3.6 Database design and manipulation is undertaken in accordance with office procedures 3.7 Data sorting, indexing, storage, retrieval and security is provided in accordance with workplace procedures 4.1 Electronic mail addresses are opened and applied in workplace communication in accordance with office policy 4.2 Office internet functions are defined and executed in accordance with office procedures 4.3 Network configuration is determined in accordance with office operations procedures			3.5	Continuous data manipulated on worksheet is undertaken
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<ul> <li>3.7 Data sorting, indexing, storage, retrieval and security is provided in accordance with workplace procedures</li> <li>4. Apply internet and email in communication at workplace</li> <li>4.1 Electronic mail addresses are opened and applied in workplace communication in accordance with office policy</li> <li>4.2 Office internet functions are defined and executed in accordance with office procedures</li> <li>4.3 Network configuration is determined in accordance with office operations procedures</li> </ul>			3.6	Database design and manipulation is undertaken in
4. Apply internet and email in communication at workplace  4. Apply internet and email in communication at workplace  4.1 Electronic mail addresses are opened and applied in workplace communication in accordance with office policy  4.2 Office internet functions are defined and executed in accordance with office procedures  4.3 Network configuration is determined in accordance with office operations procedures				accordance with office procedures
<ul> <li>4. Apply internet and email in communication at workplace</li> <li>4.1 Electronic mail addresses are opened and applied in workplace communication in accordance with office policy</li> <li>4.2 Office internet functions are defined and executed in accordance with office procedures</li> <li>4.3 Network configuration is determined in accordance with office operations procedures</li> </ul>			3.7	Data sorting, indexing, storage, retrieval and security is
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accordance with office procedures 4.3 <i>Network configuration</i> is determined in accordance with office operations procedures		communication		policy
4.3 <i>Network configuration</i> is determined in accordance with office operations procedures		at workplace	4.2	Office internet functions are defined and executed in
office operations procedures				accordance with office procedures
			4.3	Network configuration is determined in accordance with
4.4 Official World Wide Web is installed and managed				office operations procedures
1.1 Stream 11 Stream 11 to 12 11 to 15 instance and managed			4.4	Official World Wide Web is installed and managed
according to workplace procedures				according to workplace procedures
5. Apply Desktop 5.1 Desktop publishing functions and tools are identified in	5.	Apply Desktop	5.1	Desktop publishing functions and tools are identified in
publishing in accordance with manufactures specifications		publishing in		accordance with manufactures specifications
official 5.2 Desktop publishing tools are developed in accordance		official	5.2	Desktop publishing tools are developed in accordance
assignments with work requirements		assignments		with work requirements
5.3 Desktop publishing tools are applied in accordance with			5.3	Desktop publishing tools are applied in accordance with
workplace requirements				workplace requirements
5.4 Typeset work is enhanced in accordance with workplace			5.4	Typeset work is enhanced in accordance with workplace
standards 000				standards
6. Prepare 6.1 Types of presentation packages are identified in	6.	Prepare	6.1	
presentation accordance with office requirements		presentation		accordance with office requirements
packages 6.2 Slides are created and formulated in accordance with		packages	6.2	
workplace procedures				
6.3 Slides are edited and run-in accordance with work			6.3	Slides are edited and run-in accordance with work
procedures				•
6.4 Slides and handouts are printed according to work			6.4	
requirements	1			requirements

## **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
1. Appropriate	Collection of physical parts of a computer system such
computer	as:
hardware may	Computer case, monitor, keyboard, and mouse

include but not limited to:	All the parts inside the computer case, such as the hard disk drive, motherboard and video card
2. Data security and privacy may include but not limited to:	<ul> <li>Confidentiality of data</li> <li>Cloud computing</li> <li>Integrity -but-curious data surfing</li> </ul>
3. Security and control measures may include but not limited to:	<ul> <li>Counter measures against cyber terrorism</li> <li>Risk reduction</li> <li>Cyber threat issues</li> <li>Risk management</li> <li>Pass-wording</li> </ul>
4. Security threats may include but not limited to:	<ul><li>Cyber terrorism</li><li>Hacking</li></ul>

## REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

## **Required Skills**

The individual needs to demonstrate the following skills:

- Analytical skills
- Interpretation
- Typing
- Communication
- Computing (applying fundamental operations such as addition, subtraction, division and multiplication)
- Using calculator
- Basic ICT skills

## Required Knowledge

The individual needs to demonstrate knowledge of:

- Software concept
- Functions of computer software and hardware
- Data security and privacy
- Computer security threats and control measures
- Technology underlying cyber-attacks and networks
- Cyber terrorism
- Computer crimes
- Detection and protection of computer crimes
- Laws governing protection of ICT
- Word processing;
- ✓ Functions and concepts of word processing.

- ✓ Documents and tables creation and manipulations
- ✓ Mail merging
- ✓ Word processing utilities
- Spread sheets;
- ✓ Meaning, formulae, function and charts, uses and layout
- ✓ Data formulation, manipulation and application to cells

✓

- Database;
- ✓ Database design, data manipulation, sorting, indexing, storage retrieval and security
- Desktop publishing;
  - ✓ Designing and developing desktop publishing tools
  - ✓ Manipulation of desktop publishing tools
  - ✓ Enhancement of typeset work and printing documents
- Presentation Packages;
  - ✓ Types of presentation Packages
  - ✓ Creating, formulating, running, editing, printing and presenting slides and handouts
- Networking and Internet;
  - ✓ Computer networking and internet.
  - ✓ Electronic mail and world wide web
- Emerging trends and issues in ICT;
  - ✓ Identify and integrate emerging trends and issues in ICT
  - ✓ Challenges posed by emerging trends and issues

#### **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1.	Critical	Assessment requires evidence that the candidate:		
	Aspects of	1.1 Identified and controlled security threats		
	Competency	1.2 Detected and protected computer crimes		
		1.3 Applied word processing in office tasks		
		1.4 Designed, prepared work sheet and applied data to the		
		cells in accordance to workplace procedures		
		1.5 Opened electronic mail for office communication as per		
		workplace procedure		
		1.6 Installed internet and World Wide Web for office tasks in		
		accordance with office procedures		
		1.7 Integrated emerging issues in computer ICT applications		
		1.8 Applied laws governing protection of ICT		
2.	Resource	The following resources should be provided:		
	Implications	2.1 Access to relevant workplace where assessment can take		
		place		
		2.2 Appropriately simulated environment where assessment		

		can take place		
3.	Methods of	Competency may be assessed through:		
	Assessment	3.1 Observation		
		3.2 Oral questioning		
		3.3 Written test		
		3.4 Portfolio of Evidence		
		3.5 Interview		
		3.6 Third party report		
4.	Context of	Competency may be assessed:		
	Assessment	4.1 On-the-job		
		4.2 Off-the –job		
		4.3 During Industrial attachment		
5.	Guidance	Holistic assessment with other units relevant to the industry		
	information	sector, workplace and job role is recommended.		
	for assessment			

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#### DEMONSTRATE ENTREPRENEURIAL SKILLS

UNIT CODE: ENG/OS/ET/BC/03/6/A

**UNIT DESCRIPTION** 

This unit covers the competencies required to demonstrate understanding of entrepreneurship. It involves demonstrating understanding of an entrepreneur, entrepreneurship, and self-employment, identifying entrepreneurship opportunities, creating entrepreneurial awareness, applying entrepreneurial motivation, developing business innovative strategies and developing business plan.

## ELEMENTS AND PERFORMANCE CRITERIA

	TEN IS AND PERFORMA		
ELEN	1ENT		RFORMANCE CRITERIA
1.	Demonstrate	1. 1	Entrepreneurs and Business persons are
	understanding of an		distinguished as per principles of
	Entrepreneur		entrepreneurship
		1. 2	Types of entrepreneurs are identified as per
			principles of entrepreneurship
		1. 3	Ways of becoming an Entrepreneur are
			identified as per principles of
			Entrepreneurship
		1.4	Characteristics of Entrepreneurs are
			identified as per principles of
			Entrepreneurship
		1.5	Factors affecting Entrepreneurship
			development are explored as per principles
		(	of Entrepreneurship
2.	Demonstrate	2. 1	Entrepreneurship and self-employment are
	understanding of		distinguished as per principles of
	Entrepreneurship and		entrepreneurship
	self-employment	2. 2	Importance of self-employment is analysed
			based on business procedures and strategies
		2. 3	Requirements for entry into self-
			employment are identified according to
			business procedures and strategies
		2. 4	Role of an Entrepreneur in business is
			determined according to business procedures
			and strategies
		2. 5	Contributions of Entrepreneurs to National
			development are identified as per business
			procedures and strategies
		2. 6	Entrepreneurship culture in Kenya is
			explored as per business procedures and
			strategies
		2. 7	Born or made Entrepreneurs are
			distinguished as per entrepreneurial traits

3.	Identify Entrepreneurship	3.1	Sources of business ideas are identified as
	opportunities		per business procedures and strategies
		3.2	Business ideas and opportunities are
			generated as per business procedures and
			strategies
		3.3	Business life cycle is analysed as per
			business procedures and strategies
		3.4	
			per procedures and strategies
		3.5	Product demand is assessed as per market
		_	strategies
		3.6	Types of business environment are
			identified and evaluated as per business
		2.7	procedures
		3.7	Factors to consider when evaluating business
			environment are explored based on business
		3.8	procedure and strategies  Technology in hydroges is incorporated as
		3.6	Technology in business is incorporated as per best practice
4	Create entrepreneurial	4.1	Forms of businesses are explored as per
7.	awareness	7.1	business procedures and strategies
	uwareness	4.2	Sources of business finance are identified as
			per business procedures and strategies
		4.3	
			finance are identified as per business
		Q	procedures and strategies
		4.4	Governing policies on Small Scale
			Enterprises (SSEs) are determined as per
			business procedures and strategies
		4.5	Problems of starting and operating SSEs are
			explored as per business procedures and
			strategies
_	A	5.1	Internal and external motivation factors are
5.	Apply entrepreneurial motivation		determined in accordance with motivational
	mouvanon		theories
		5.2	1
		F 2	entrepreneurial orientation
		5.3	Effective communications are carried out in
		5 1	accordance with communication principles
		5.4	Entrepreneurial motivation is applied as per motivational theories
		6.1	Business innovation strategies are
6.	Develop innovative	0.1	determined in accordance with the
	business strategies		organization strategies
	_	6.2	Creativity in business development is
		3.2	demonstrated in accordance with
		<u> </u>	

		business strategies
	6.3	_
	0.5	
		developed as per business principles
	6.4	Linkages with other entrepreneurs are
		created as per best practice
	6.5	ICT is incorporated in business
		growth and development as per best
		practice
	7.1	Identified Business is described as per
7. Develop Business Plan		business procedures and strategies
	7.2	Marketing plan is developed as per business
		plan format
	7.3	Organizational/Management plan is prepared
		in accordance with business plan format
	7.4	Production/operation plan in accordance
		with business plan format
	7.5	<del>-</del>
		the business plan format
	7.6	Executive summary is prepared in
		accordance with business plan format
	7.7	Business plan is presented as per best
		practice

## **RANGE**

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable	Range
Types of entrepreneurs may include but not limited to:	<ul> <li>Innovators</li> <li>Imitators</li> <li>Craft</li> <li>Opportunistic</li> <li>Speculators</li> </ul>
Characteristics of Entrepreneurs may include but not limited to:	<ul> <li>Creative</li> <li>Innovative</li> <li>Planner</li> <li>Risk taker</li> <li>Networker</li> <li>Confident</li> <li>Flexible</li> <li>Persistent</li> <li>Patient</li> <li>Independent</li> <li>Future oriented</li> </ul>

	Goal oriented
3. Requirements for entry into self- employment may include but not limited to	<ul> <li>Technical skills</li> <li>Management skills</li> <li>Entrepreneurial skills</li> <li>Resources</li> <li>Infrastructure</li> </ul>
4. Internal and external motivation may include but not limited to:	<ul> <li>Interest</li> <li>Passion</li> <li>Freedom</li> <li>Prestige</li> <li>Rewards</li> <li>Punishment</li> <li>Enabling environment</li> <li>Government policies</li> </ul>
5. Business environment may include but not limited to:	<ul> <li>External</li> <li>Internal</li> <li>Intermediate</li> </ul>
6. Forms of businesses may include but not limited to:	<ul> <li>Sole proprietorship</li> <li>Partnership</li> <li>Limited companies</li> <li>Cooperatives</li> </ul>
7. Governing policies may include but not limited to:	<ul> <li>Increasing scope for finance</li> <li>Promoting cooperation between entrepreneurs and private sector</li> <li>Reducing regulatory burden on entrepreneurs</li> <li>Developing IT tools for entrepreneurs</li> </ul>
8. Innovative business strategies may include but not limited to:	<ul> <li>New products</li> <li>New methods of production</li> <li>New markets</li> <li>New sources of supplies</li> <li>Change in industrialization</li> </ul>

# REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

# **Required Skills**

The individual needs to demonstrate the following skills:

- Analytical
- Management
- Problem-solving

- Root-cause analysis
- Communication

#### Required Knowledge

The individual needs to demonstrate knowledge of:

- Decision making
- Business communication
- Change management
- Competition
- Risk
- Net working
- Time management
- Leadership
- Factors affecting entrepreneurship development
- Principles of Entrepreneurship
- Features and benefits of common operational practices, e. g., continuous improvement (kaizen), waste elimination,
- Conflict resolution
- Health, safety and environment (HSE) principles and requirements
- Customer care strategies
- Basic financial management
- Business strategic planning
- Impact of change on individuals, groups and industries
- Government and regulatory processes
- Local and international market trends
- Product promotion strategies
- Market and feasibility studies
- Government and regulatory processes
- Local and international business environment
- Relevant developments in other industries
- Regional/ County business expansion strategies

## **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1. Critical Aspects of	1. 1	Assessment requires evidence that the
Competency		candidate:
	1. 2	Distinguished entrepreneurs and
		businesspersons correctly
	1. 3	Identified ways of becoming an entrepreneur
		appropriately
	1.4	Explored factors affecting entrepreneurship
		development appropriately
	1.5	Analysed importance of self-employment

	accurately
	1. 6 Identified requirements for entry into self-
	employment correctly
	1. 7 Identified sources of business ideas correctly
	1. 8 Generated Business ideas and opportunities
	correctly
	1. 9 Analysed business life cycle accurately
	1. 10 Identified legal aspects of business correctly
	1. 11 Assessed product demand accurately
	1. 12 Determined Internal and external motivation
	factors appropriately
	1. 13 Carried out communications effectively
	1. 14 Identified sources of business finance correctly
	1. 15 Determined Governing policy on small scale
	enterprise appropriately
	1. 16 Explored problems of starting and operating
	SSEs effectively
	1. 17 Developed Marketing,
	Organizational/Management,
	Production/Operation and Financial plans
	correctly
	1. 18 Prepared executive summary correctly
	1. 19 Determined business innovative strategies
	appropriately
	1. 20 Presented business plan effectively
2. Resource	The following resources should be provided:
Implications	2.1 Access to relevant workplace where assessment
211119111011111111111111111111111111111	can take place
	2.2 Appropriately simulated environment where
	assessment can take place
3. Methods of	3.1 Written tests
Assessment	3.2 Oral questions
	3.3 Third party report
	3.4 Interviews
	3.5 Portfolio of Evidence
4. Context of	Competency may be assessed
Assessment	4.1 On-the-job
	4.2 Off-the –job
	4.3 During Industrial attachment
5. Guidance	Holistic assessment with other units relevant to the
information for	industry sector, workplace and job role is
assessment	recommended.

#### **DEMONSTRATE EMPLOYABILITY SKILLS**

UNIT CODE: ENG/OS/ET/BC/04/6/A

#### **UNIT DESCRIPTON**

This unit covers competencies required to demonstrate employability skills. It involves conducting self-management, demonstrating interpersonal communication, critical safe work habits, leading a workplace team, planning and organizing work, maintaining professional growth and development, demonstrating workplace learning, problem solving skills and managing ethical performance.

## ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA		
These describe the key outcomes which make up workplace function.	These are assessable statements which specify the required level of performance for each of the elements.  Bold and italicized terms are elaborated in the Range		
Conduct self-management	<ol> <li>1.1 Personal vision, mission and goals are formulated based on potential and in relation to organization objectives</li> <li>1.2 Emotional intelligence is demonstrated as per workplace requirements.</li> <li>1.3 Individual performance is evaluated and monitored according to the agreed targets.</li> <li>1.4 Assertiveness is developed and maintained based on the requirements of the job.</li> <li>1.5 Accountability and responsibility for own actions are demonstrated based on workplace instructions.</li> <li>1.6 Self-esteem and a positive self-image are developed and maintained based on values.</li> <li>1.7 Time management, attendance and punctuality are observed as per the organization policy.</li> <li>1.8 Goals are managed as per the organization's objective</li> </ol>		
	1.9 Self-strengths and weaknesses are identified based on personal objectives		
2. Demonstrate interpersonal communication	<ul> <li>2.1 Writing skills are demonstrated as per communication policy</li> <li>2.2 Negotiation and persuasion skills are demonstrated as per communication policy</li> <li>2.3 Internal and external stakeholders' needs are identified and interpreted as per the communication policy</li> <li>2.4 Communication networks are established based on workplace policy</li> </ul>		

	2.5 Information is shared as per communication policy
3. Demonstrate	2.1 Strong is managed in aggordance with workplace
critical safe work	3.1 Stress is managed in accordance with workplace policy.
habits	
nabits	3.2 Punctuality and time consciousness is demonstrated in
	line with workplace policy.
	3.3 Personal objectives are integrated with organization
	goals based on organization's strategic plan.
	3.4 <b>Resources</b> are utilized in accordance with workplace
	policy.
	3.5 Work priorities are set in accordance to workplace
	goals and objectives.
	3.6 Leisure time is recognized and utilized in line with
	personal objectives.
	3.7 <b>Drugs and substances of abuse</b> are identified and
	avoided based on workplace policy.
	3.8 HIV and AIDS prevention awareness is demonstrated
	in line with workplace policy.
	3.9 Safety consciousness is demonstrated in the workplace
	based on organization safety policy.
	3.10 <i>Emerging issues</i> are identified and dealt with in
	accordance with organization policy.
4. Lead a workplace	4.1 Performance targets for the <i>team</i> are set based on
team	organization's objectives
	4.2 Duties are assigned in accordance with the
	organization policy.
	4.3 <i>Forms of communication</i> in a team are established
	according to organization's policy.
	4.4 Team performance is evaluated based on set targets as
	per workplace policy.
	4.5 Conflicts are resolved between team members in line
	with organization policy.
	4.6 Gender related issues are identified and mainstreamed
	in accordance workplace policy.
	4.7 Human rights and fundamental freedoms are identified
	and respected as Constitution of Kenya 2010.
	4.8 Healthy relationships are developed and maintained in
	line with workplace.
5. Plan and organize	5.1 Work plans are prepared based on activities and
work	budget.
	5.2 Assigned tasks are interpreted and expectations
	identified as per the workplace instructions.
	5.3 Task occupational safety and health requirements are
	identified and observed regulations.
	5.4 Work resources are identified, mobilized, allocated and

	utilized based on organization work plans.
	5.5 Work activities are monitored and evaluated in line
	with work plans and workplace policy.
	5.6 Work plans are reviewed based on target and available
	resources.
6. Maintain	6.1 Personal training needs are identified and assessed in
professional	line with the requirements of the job.
growth and	6.2 <i>Training and career opportunities</i> are identified and
development	utilized based on job requirements.
	6.3 Resources for training are mobilized and allocated
	based organizations and individual skills needs.
	6.4 Licensees and certifications relevant to job and career
	are obtained and renewed as per policy.
	6.5 Work priorities and personal commitments are
	balanced and managed based on requirements of the
	job and personal objectives.
	6.6 Recognitions are sought as proof of career
	advancement in line with professional requirements.
7. Demonstrate	7.1 Learning opportunities are sought and managed based
workplace	on job requirement and organization policy.
learning	7.2 Improvement in performance is demonstrated based on
	courses attended.
	7.3 Application of learning is demonstrated in both
	technical and non-technical aspects based on
	requirements of the job
	7.4 Time and effort is invested in learning new skills based
	on job requirements
	7.5 Initiative is taken to create more effective and efficient
	processes and procedures in line with workplace
	policy.
	7.6 New systems are developed and maintained in
	accordance with the requirements of the job.
	7.7 Awareness of personal role in workplace <i>innovation</i> is
	demonstrated based on requirements of the job.
8. Demonstrate	8.1 Creative, innovative and practical solutions are
problem solving	developed based on the problem
skills	8.2 Independence and initiative in identifying and solving
	problems is demonstrated based on requirements of the
	job.
	8.3 Team problems are solved as per the workplace
	guidelines
	8.4 Problem solving strategies are applied as per the
	workplace guidelines
	8.5 Problems are analyzed and assumptions tested as per
	the context of data and circumstances
9. Manage ethical	9.1 Policies and guidelines are observed as per the
7. Manage etinear	7.1.1 Site ies and Saide inies are observed as per the

performance	workplace requirements
	9.2 Self-worth and professionalism is exercised in line
	with personal goals and organizational policies
	9.3 Code of conduct is observed as per the workplace
	requirements
	9.4 Integrity is demonstrated as per legal requirement

## **RANGE**

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable		Range
1.	Drug and substance abuse	Commonly abused
	may include but not	Alcohol
	limited to:	• Tobacco
		• Miraa
		Over-the-counter drugs
		Cocaine
		Bhang
		Glue
2.	Feedback may include but	• Verbal
	not limited to:	Written
		• Informal
		• Formal
3.	Relationships may include	Man/Woman
	but not limited to:	Trainer/trainee
		Employee/employer
		Client/service provider
		Husband/wife
		Boy/girl
		Parent/child
		<ul> <li>Sibling relationships</li> </ul>
4.	Forms of communication	Written
	may include but not	• Visual
	limited to:	• Verbal
		Non verbal
		Formal and informal
5.	Team may include but not	Small work group
	limited to:	Staff in a section/department
		Inter-agency group

6. Personal growth may include but not limited to:	<ul> <li>Growth in the job</li> <li>Career mobility</li> <li>Gains and exposure the job gives</li> <li>Net workings</li> <li>Benefits that accrue to the individual as a result of noteworthy performance</li> </ul>
7. Personal objectives may include but not limited to:	<ul><li>Long term</li><li>Short term</li><li>Broad</li><li>Specific</li></ul>
8. Trainings and career opportunities may includes but not limited to	<ul> <li>Participation in training programs</li> <li>Serving as Resource Persons in conferences and workshops</li> </ul>
9. Resource may include may but not limited to:	<ul><li>Human</li><li>Financial</li><li>Technology</li></ul>
10. Innovation may include but not limited to:	<ul> <li>New ideas</li> <li>Original ideas</li> <li>Different ideas</li> <li>Methods/procedures</li> <li>Processes</li> <li>New tools</li> </ul>
11. Emerging issues may include but not limited to:	<ul> <li>Terrorism</li> <li>Social media</li> <li>National cohesion</li> <li>Open offices</li> </ul>
12. Range of media for learning may include but not limited to:	<ul><li>Mentoring</li><li>peer support and networking</li><li>IT and courses</li></ul>

# REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

## **Required Skills**

The individual needs to demonstrate the following skills:

- Interpersonal
- Communication
- Critical thinking
- Organizational
- Negotiation
- Monitoring
- Evaluation
- Record keeping

- Problem solving
- Decision Making
- Resource utilization
- Resource mobilization

## **Required Knowledge**

The individual needs to demonstrate knowledge of:

- Work values and ethics
- Company policies
- Company operations, procedures and standards
- Occupational Health and safety procedures
- Fundamental rights at work
- Workplace communication
- Concept of time
- Time management
- Decision making
- Types of resources
- Work planning
- Organizing work
- Monitoring and evaluation
- Record keeping
- Gender mainstreaming
- HIV and AIDS
- Drug and substance abuse
- Professional growth and development
- Technology in the workplace
- Innovation
- Emerging issues

## **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1. Critical	Assessment requires evidence that the candidate:
aspects of	1.1 Conducted self-management
Competency	1.2 Demonstrated interpersonal communication
	1.3 Demonstrated critical safe work habits
	1.4 Demonstrated the ability to lead a workplace team
	1.5 Planned and organized work
	1.6 Maintained professional growth and development
	1.7 Demonstrated workplace learning
	1.8 Demonstrated problem solving skills
	1.9 Demonstrated the ability to manage performance ethically

2.	Resource	The following resources should be provided:	
	Implications	2.1 Access to relevant workplace where assessment can take	
		place	
		2.2 Appropriately simulated environment where assessment	
		can take place	
3.	Methods of	Competency in this unit may be assessed through:	
	Assessment	3.1 Observation	
		3.2 Oral questioning	
		3.3 Written test	
		3.4 Portfolio of Evidence	
		3.5 Interview	
		3.6 Third party report	
4.	Context of	Competency may be assessed:	
	Assessment	4.1 On-the-job	
		4.2 Off-the –job	
		4.3 During Industrial attachment	
5.	Guidance	Holistic assessment with other units relevant to the industry	
	information	sector, workplace and job role is recommended.	
	for assessment		

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## DEMONSTRATE ENVIRONMENTAL LITERACY

UNIT CODE: ENG/OS/ET/BC/04/6/A

#### **UNIT DESCRIPTION**

This unit specifies the competencies required to demonstrate environmental literacy. It involves, controlling environmental hazard and environmental pollution, demonstrating sustainable resource use, evaluating current practices in relation to resource usage, identifying environmental legislations/conventions for environmental concerns, implementing specific environmental programs, monitoring activities on environmental protection/Programs , analyzing resource use and developing resource conservation plans

## ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
These describe the key outcomes which make up workplace function.	These are assessable statements which specify the required level of performance for each of the elements.  Bold and italicized terms are elaborated in the Range
	Dom and nancized terms are emborated in the Range
Control environmental     hazard	1. 1 Storage methods for environmentally hazardous materials are strictly followed according to environmental regulations and OSHS.
	1. 2 Disposal methods of hazardous wastes are
	followed according to environmental regulations and OSHS.
	1. 3 <b>PPE</b> is used according to OSHS.
2. Control environmental	2.1 Environmental pollution <i>control measures</i> are
Pollution	implemented in accordance with international
	protocols.
	2.2 Procedures for solid waste management are
	observed according Environmental Management and Coordination Act 1999
	2.3 Methods for minimizing noise pollution is
	complied with based on <i>Noise</i> and Excessive
	Vibration Pollution and Control Regulations, 2009
3. Demonstrate sustainable resource use	3.1 Methods for minimizing wastage are complied with based on organizational waste management
	guide
	3.2 Waste management procedures are employed following principles of 3Rs (Reduce, Reuse,
	Recycle) 3.3 Methods for economizing and reducing resource consumption are practiced as per the Constitution

			of Kenya 2010 Article 69.
4.	Evaluate current practices in relation to resource usage	4.1	Information on resource efficiency systems and procedures are collected and provided as per work groups/sector
	-	4.2	Current resource usage is measured and recorded as per work group
		4.3	Current purchasing strategies are analyzed and recorded according to industry procedures.
		4.4	Current work processes to access information and data is analyzed following enterprise protocol.
5.	Identify environmental legislations/conventions for environmental	5.1	Environmental legislations/conventions and local ordinances are identified according to the different environmental aspects/impact
	concerns	5.2	Industrial standard/environmental practices are described according to the different environmental concerns
6.	Implement specific environmental programs	6.1	Programs/Activities are identified according to organizations policies and guidelines.
	1 - 6	6.2	Individual roles/responsibilities are determined and performed based on the activities identified.
		6.3	Problems/constraints encountered are resolved in accordance with organizations' policies and guidelines
		6.4	Stakeholders are consulted based on company guidelines
7.	Monitor activities on Environmental	7.1	Activities are periodically monitored and Evaluated according to the objectives of the
	protection/Programs	7.2	environmental program  Feedback from stakeholders are gathered and considered in Proposing enhancements to the program based on consultations
		7.3	Data gathered are analyzed based on Evaluation requirements
		7.4	Recommendations are submitted based on the findings
		7.5	Management support systems are set/established to sustain and enhance the program
		7.6	Environmental incidents are monitored and reported to
		7.7	concerned/proper authorities
8.	Analyze resource use		All resource consuming processes are Identified as per the organizational work plan
		8.2	Quantity and nature of resource consumed is determined based on processes
		8.3	Resource flow is analyzed as per different parts of

		the process.
		8.4 Wastes are classified according to NEMA
		regulations on waste management.
9.	Develop resource	9.1. Efficiency of use/conversion of resources is
	Conservation plans	determined according to industry protocol.
		9.2. Causes of low efficiency of use of resources are
		Determined based on industry protocol.
		9.3. Plans for increasing the efficiency of resource use
		are developed based on findings.

#### **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
PPE may include but not limited to	<ul> <li>Mask</li> <li>Gloves</li> <li>Goggles</li> <li>Safety hat</li> <li>Overall</li> <li>Hearing protector</li> </ul>
Control measures     may include but not     limited to	<ul> <li>Methods for minimizing or stopping spread and ingestion of airborne particles</li> <li>Methods for minimizing or stopping spread and ingestion of gases and fumes</li> <li>Methods for minimizing or stopping spread and ingestion of liquid wastes</li> </ul>

## REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

## **Required Skills**

The individual needs to demonstrate the following skills:

- Measuring
- Recording
- Analytical
- Monitoring
- Communication
- Writing

# Required Knowledge

The individual needs to demonstrate knowledge of:

- PPEs
- Environmental regulations
- OSHS
- Pollution
- Waste management
- Principle of 3Rs
- Types of resources
- Techniques in measuring current usage of resources
- Environmental hazards
- Regulatory requirements

## **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

	1		
1. Critical	Assessment requires evidence that the candidate:		
Aspects of	1.1 Controlled environmental hazard		
Competency	1.2 Controlled environmental pollution		
	1.3 Demonstrated sustainable resource use		
	1.4 Evaluated current practices in relation to resource usage		
	1.5 Demonstrated knowledge of environmental legislations and		
	local ordinances according to the different environmental		
	issues /concerns.		
	1.6 Described industrial standard environmental practices		
	according to the different environmental issues/concerns.		
	1.7 Resolved problems/ constraints encountered based on		
	management standard procedures		
	1.8 Implemented and monitored environmental practices on a		
	periodic basis as per company guidelines		
	1.9 Recommended solutions for the improvement of the		
	program		
	1.10 Monitored and reported to proper authorities any		
2 2	environmental incidents		
2. Resource	The following resources should be provided:		
Implications	2.1 Workplace with storage facilities		
	2.2 Tools, materials and equipment relevant to the tasks (e.g.		
	Cleaning tools, cleaning materials, trash bags)		
	2.3 PPE, manuals and references		
	2.4 Legislation, policies, procedures, protocols and local		
	ordinances relating to environmental protection		
	2.5 Case studies/scenarios relating to environmental Protection		

3	Methods of	Competency in this unit may be assessed through:	
	Assessment	3.1 Observation	
		3.2 Oral questioning	
		3.3 Written test	
		3.4 Portfolio of Evidence	
		3.5 Interview	
		3.6 Third party report	
4	Context of	Competency may be assessed	
	Assessment	4.1 On-the-job	
		4.2 Off-the –job	
		4.3 During Industrial attachment	
5	Guidance	Holistic assessment with other units relevant to the industry	
	information for	sector, workplace and job role is recommended.	
	assessment		

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## DEMONSTRATE OCCUPATIONAL SAFETY AND HEALTH PRACTICES

UNIT CODE: ENG/OS/ET/BC/01/6/A

#### UNIT DESCRIPTION

This unit specifies the competencies required to demonstrate occupational health and safety practices. It involves identifying workplace hazards and risks, identifying and implementing appropriate control measures to hazards and risks and implementing OSH programs, procedures and policies/guidelines.

### ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the
outcomes which make up	required level of performance for each of the elements.
workplace function.	Bold and italicized terms are elaborated in the Range
1. Identify workplace	1.1 <i>Hazards</i> in the workplace are identified <i>based their</i>
hazards and risk	indicators
	1.2 Risks and hazards are evaluated based on legal
	requirements.
	1.3 <i>OSH concerns</i> raised by workers are addressed as
	per legal requirements.
2. Control OSH hazards	2.1 Hazard prevention <i>and control measures</i> are
	implemented as per legal requirement.
	2.2 Risk assessment is conducted and a risk matrix
	developed based on likely impact.
	2.3 Contingency measures, including emergency
	procedures during workplace incidents and
	emergencies are recognized and established in
	accordance with organization procedures.
3. Implement OSH	3.1 Company OSH program are identified, evaluated
programs	and reviewed based on legal requirements.
	3.2 Company OSH programs are implemented as per
	legal requirements.
	3.3 Workers are capacity built on OSH standards and
	procedures as per legal requirements
	3.4 <i>OSH-related records</i> are maintained as per legal
	requirements.

#### **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
Hazards may include but not limited to:	<ul> <li>Physical hazards – impact, illumination, pressure, noise,</li> <li>vibration, extreme temperature, radiation</li> <li>Biological hazards- bacteria, viruses, plants, parasites, mites, molds, fungi, insects</li> <li>Chemical hazards – dusts, fibers, mists, fumes, smoke, gasses, vapors</li> <li>Ergonomics</li> <li>Psychological factors – over exertion/ excessive force, awkward/static positions, fatigue, direct pressure,</li> <li>varying metabolic cycles</li> <li>Physiological factors – monotony, personal relationship, work out cycle</li> <li>Safety hazards (unsafe workplace condition) – confined space, excavations, falling objects, gas leaks, electrical, poor storage of materials and waste, spillage, waste and debris</li> <li>Unsafe workers' act (Smoking in off-limited</li> </ul>
2. Indicators may include but not limited to:	<ul> <li>areas, Substance and alcohol abuse at work)</li> <li>Increased of incidents of accidents, injuries</li> <li>Increased occurrence of sickness or health complaints/ symptoms</li> <li>Common complaints of workers related to OSH</li> <li>High absenteeism for work-related reasons</li> </ul>
3. OSH concerns may include but not limited to:	<ul> <li>Workers' experience/observance on presence of work hazards</li> <li>Unsafe/unhealthy administrative arrangements (prolonged work hours, no break time, constant overtime, scheduling of tasks)</li> <li>Reasons for compliance/non-compliance to use of PPEs or other OSH procedures/policies/guidelines</li> </ul>
4. Safety gears /PPE (Personal Protective Equipment) may include but not limited to:	<ul> <li>Arm/Hand guard, gloves</li> <li>Eye protection (goggles, shield)</li> <li>Hearing protection (ear muffs, ear plugs)</li> <li>Hair Net/cap/bonnet</li> <li>Hard hat</li> <li>Face protection (mask, shield)</li> <li>Apron/Gown/coverall/jump suit</li> <li>Anti-static suits</li> <li>High-visibility reflective vest</li> </ul>

5. Appropriate risk	Appropriate risk controls in order of impact are
controls	as follows:
may include but not	Eliminate the hazard altogether (i.e., get rid of the
limited to:	dangerous machine)
	<ul> <li>Isolate the hazard from anyone who could be</li> </ul>
	harmed (i.e., keep the machine in a closed room
	and operate it remotely; barricade an unsafe area off)
	• Substitute the hazard with a safer alternative (i.e.,
	replace the machine with a safer one)
	Use administrative controls to reduce the risk
	(i.e., train workers how to use equipment safely;
	train workers about the risks of harassment; issue
	signage)
	Use engineering controls to reduce the risk (i.e.,
	attach guards to the machine to protect users)
	Use personal protective equipment (i.e., wear
	• gloves and goggles when using the machine)
6. Contingency measures	Evacuation
may include but not	Isolation
limited to:	Decontamination
	(Calling designed) emergency personnel
7. Incidents and	Chemical spills
emergencies may	Equipment/vehicle accidents
include but not	Explosion
limited to:	• Fire
	Gas leak
	Injury to personnel
	Structural collapse
	Toxic and/or flammable vapors emission.
8. OSH-related Records	Medical/Health records
may include but not	Incident/accident reports
limited to:	Sickness notifications/sick leave application
	OSH-related trainings obtained

# REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

# **Required Skills**

The individual needs to demonstrate the following skills:

- Communication
- Interpersonal
- Presentation
- Risk assessment

- Evaluation
- Critical thinking
- Problem solving
- Negotiation

## Required Knowledge

The individual needs to demonstrate knowledge of:

- General OSH Principles
- Occupational hazards/risks recognition
- OSH organizations providing services on OSH evaluation and/or work environment measurements (WEM)
- National OSH regulations; company OSH policies and protocols
- Systematic gathering of OSH issues and concerns
- General OSH principles
- National OSH regulations
- Company OSH and recording protocols, procedures and policies/guidelines
- Training and/or counseling methodologies and strategies

### **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

	چ٥٠			
1. Critical	Assessment requires evidence that the candidate:			
Aspects of	1.1 Identified hazards in the workplace based their indicators			
Competency	1.2 Evaluated workplace hazards based on legal requirements.			
	1.3 Addressed OSH concerns raised by workers as per legal			
	requirements.			
	1.4 Implemented hazard prevention and control measures as per			
	legal requirement.			
	1.5 Conducted risk assessment as per legal requirement.			
	1.6 Developed risk matrix based on likely impact.			
	1.7 Recognized and established contingency measures in			
	accordance with organization procedures.			
	1.8 Identified, evaluated and reviewed company OSH program			
	based on legal requirements.			
	1.9 Implemented company OSH programs as per legal			
	requirements.			
	1.10 Capacity built workers on OSH standards and procedures			
	as per legal requirements			
	1.11 Maintained OSH-related records as per legal			
	requirements.			
2. Resource	The following resources should be provided:			
Implications	2.3 Access to relevant workplace where assessment can take			
	place			
	2.4 Appropriately simulated environment where assessment			

	can take place	
3. Methods of	Competency in this unit may be assessed through:	
Assessment	3.1 Observation	
	3.2 Oral questioning	
	3.3 Written test	
	3.4 Portfolio of Evidence	
	3.5 Interview	
	3.6 Third party report	
4. Context of	Competency may be assessed:	
Assessment	4.1 On-the-job	
	4.2 Off-the –job	
	4.3 During Industrial attachment	
5. Guidance	Holistic assessment with other units relevant to the industry	
information for	sector, workplace and job role is recommended.	
assessment		

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# COMMON UNITS OF COMPETENCY

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### APPLY ENGINEERING MATHEMATIC

## UNIT CODE: ENG/OS/ET/CC/01/6/A

This unit describes the competencies required by an Electrical Technician to apply a wide range of engineering mathematics in their work. This includes applying algebraic functions, trigonometry and hyperbolic functions, complex numbers, coordinate geometry, binomial expansion, calculus, ordinary differential equations, Laplace transforms, power series, Statistics, Fourier series, vector theory, matrix, numerical methods, probability, commercial calculations, estimations and measurements in solving problems

ELEMENTS AND	PERFORMANCE CRITERIA
PERFORMANCE	These are assessable statements which specify the
CRITERIAELEMENT	required level of performance for each of the
These describe the key outcomes	elements.
which make up workplace	Bold and italicized terms are elaborated in the
function.	Range.
Apply Algebra	1.1 Calculations involving Indices are performed
in representation	as per the concept
	1.2 Calculations involving Logarithms are
	performed as per the concept
	1.3 Scientific calculator is used in solving
	mathematical problems in line with
	manufacturer's manual
	1.4 Simultaneous equations are performed as per
	the rules
	1.5 Quadratic equations are calculated as per the
	concept
2. Apply Trigonometry and	2.1 Calculations are performed using
hyperbolic functions	trigonometric rules
	2.2 Calculations are performed using <i>hyperbolic</i>
	functions
3. Apply complex numbers	3.1 Complex numbers are represented using
	Argand diagrams
	3.2 Operations involving complex numbers are
	performed
	3.3 Calculations involving complex numbers are
	performed using De Moivre's theorem
4. Apply Coordinate Geometry	1.1 Polar equations are calculated using
	coordinate geometry
	1.2 Graphs of given polar equations are drawn
	using the Cartesian plane
	1.3 Normal and tangents are determined using
	coordinate geometry
5. Carry out Binomial	5.0 Roots of numbers are determined using
Expansion	binomial theorem

	5.1 Errors of small shanges are determined using
	5.1 Errors of small changes are determined using binomial theorem
6. Apply Calculus	6.0 Derivatives of functions are determined using
	Differentiation
	6.1 Derivatives of hyperbolic functions are
	determined using Differentiation
	6.2 Derivatives of inverse trigonometric functions
	are determined using Differentiation
	6.3 Rate of change and small change are
	determined using Differentiation.
	6.4 Calculation involving stationery points of
	functions of two variables are performed
	using differentiation.
	6.5 Integrals of algebraic functions are
	determined using integration
	6.6 Integrals of trigonometric functions are
	determined using integration
	6.7 Integrals of logarithmic functions are
	determined using integration
	6.8 Integrals of hyperbolic and inverse functions
	are determined using integration
7. Solve Ordinary differential	7.0 First order and second order differential
equations	equations are solved using the method of
	undetermined coefficients
	7.1 First order and second order differential
	equations are solved from given boundary
	conditions
8. Apply Laplace transforms	8.1 Laplace transforms are solved using initial
Tr 5	and final value theorems
	8.2 Inverse Laplace transforms are solved using
	partial fractions
	8.3 Differential equations are solved using
	Laplace transforms
9 Apply Power Series	9.1 Power series are obtained using Taylor's
- Tappaga a mer series	Theorem
	9.2 Power series are obtained using Maclaurin's
	theorem
	WICOTOIII

10 Apply Statistics	10.1	Identification, Collection and Organization
		of data is performed
	10.2	Interpretation, analysis and presentation of
		data in appropriate format is performed
	10.3	Mean, median, mode and Standard
		deviation are obtained from given data
	10.4	Calculations are performed based on Laws
		of probability
	10.5	Calculation involving probability
		distributions, mathematical expectation
		sampling distributions are performed
11. Apply Fourier Series	11.1	Fourier series coefficients are obtained
		using Fourier series techniques
	11.2	Fourier series for $2\pi$ to T is are obtained
		using Fourier series techniques
	11.3	Fourier series for odd and even functions are
		obtained using Fourier series techniques
	11.4	Harmonic analysis is performed using
10 1 17	10.1	numerical methods
12.Apply Vector theory	12.1	Calculations involving vector algebra, dot
	10.0	and cross products using vector theory
		Gradient, Divergence and Curl are obtained
	12.3	Vector calculations are performed using
	10.4	Green's theorem
	12.4	Vector calculations are performed using Stoke's theorem
	12.5	Conservative vector fields and line and
	12.3	surface integrals are obtained using Gauss's
		theorem
13. Apply Matrix	13.1	Determinant and inverse of 3x3 matrix are
		obtained
	13.2	Solutions of simultaneous equations are
		obtained
	13.3	Calculation involving Eigen values and
		Eigen vectors are performed
14. Apply Numerical methods	14.1	Roots of polynomials are obtained using
		iterative numerical methods
	14.2	Interpolation and extrapolation are
		performed using numerical methods
15. Apply concepts of probability	15.11	Probability events are determined from
for work		dependent, independent and mutually
		exclusive
		Counting is done using permutation,
		combination, tree diagrams and Venn
		diagrams techniques

16. Perform commercial	16.1 Exchange rate calculations are done using
calculations	devaluation and revaluation
	16.2 Sales, stock turnover and profit and loss are
	determined
	16.3 Incomes, salaries and wages are calculated
17. Perform estimations,	17.1 Measurement information in workplace is
measurements and	extracted and interpreted
calculations of quantities	17.2 Appropriate workplace measuring tools and equipment are identified and selected
	17.3 Conversions are performed between units of measurement
	17.4 Measurements are estimated and taken
	17.5 Length, width, height, perimeter, area and angles of <i>figures</i> are calculated
	17.6 Volume and surface area of figures are calculated
	17.7Information is recorded using mathematical
	language and symbols appropriate for the
	task

# **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
1. Hyperbolic functions may	• Sinh x
include but not limited to:	• Cosh x
	• Cosec x
	• Coth x
	• Tanh x
	• Sech x
2. Figures may include but not	Triangles
limited to:	• Squares
	• Rectangles
	• Circles
	• Spheres
	Cylinders
	• Cubes
	• Polygons
	• Cuboids
	Pyramids
3. Quantities may include but	• Weight,
not limited to:	• Mass
	Area

•	Volume
•	Length
•	Width
•	Depth
•	Perimeter

## REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

### **Required Skills**

The individual needs to demonstrate the following skills:

- Applying fundamental operations (addition, subtraction, division, multiplication)
- Using and applying mathematical formulas
- Logical thinking
- Problem solving
- Applying statistics
- Drawing graphs
- Using different measuring tools

## Required knowledge

The individual needs to demonstrate knowledge of:

- Fundamental operations (addition, subtraction, division, multiplication)
- Calculating area and volume
- Types and purpose of measuring instruments
- Units of measurement and abbreviations
- Rounding techniques
- Types of fractions
- Types of tables and graphs
- Presentation of data in tables and graphs
- Vector operations
- Matrix operations

#### **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills, knowledge and range.

1. Critical aspects	Assessment requires evidence that the candidate:
of Competency	1.1 Applied Trigonometry and hyperbolic functions
	1.2 Applied complex numbers
	1.3 Determined angles and length in triangles
	1.4 Applied Calculus
	1.5 Solved Ordinary differential equations
	1.6 Applied Laplace transforms

	1.7 Applied Power Series
	1.8 Applied Fourier Series
	1.9 Applied Vector theory
	1.10 Applied Matrix
	1.11 Identified and selected measuring equipments
	1.12 Collected, Analyzed and presented data
	1.13 Applied Numerical methods
2.0 Resource	The following resources should be provided:
Implications	2.1 Access to relevant workplace or appropriately simulated
	environment where assessment can take place
	2.2 Measuring equipment
	2.3 Materials relevant to the proposed activity or tasks
3.0 Methods of	Competency in this unit may be assessed through:
Assessment	3.1 Direct Observation
	3.2 Oral Questioning
	3.3 Written tests
Context of	Competency may be assessed
Assessment	4.1 On job
	4.2 Off job
	4.3 During Industrial Attachment
Guidance	Holistic assessment with other units relevant to the industry
information for	sector, workplace and job role is recommended.
assessment	, cox

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### DEMONSTRATE UNDERSTANDING OF ELECTRONICS

UNIT CODE: ENG/OS/ET/CC/02/6/A

### **UNIT DESCRIPTION**

This unit covers the competencies required to demonstrate understanding of Electronics. Competencies includes; Apply semiconductor theory, Applying semiconductor diodes, demonstrating understanding of transistors, Applying special semiconductor devices, performing rectification and demonstrating understanding of digital electronics.

## ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the
outcomes which make up	required level of performance for each of the elements
workplace function	(Bold and italicised terms are elaborated in the Range)
Apply semiconductor theory	1.1 Types of <i>materials</i> are established in line with semiconductor theory
	1.2 Semiconductor materials are identified as per their electrical conductivity properties
2. Apply semiconductor diodes	2.1 Types of diodes are identified as per their functionality
	2.2 <i>Diodes</i> characteristics are determined as per their properties
	2.3 Forward and reverse bias characteristics are
	established as per the properties of the
	semiconductor material
3. Demonstrate	3.1. <i>Transistors</i> are identified as per their characteristics
understanding of	3.2. NPN and PNP are determined as per their operation
transistors	3.3. P and N channels are identified as per their operation
	3.4. <i>Biasing</i> and determination of gain of transistors is
	performed as per their standard operating procedure
	3.5. Transistor configuration is performed as per their application
4. Apply special	4.1. Special semiconductor devices are identified as per
semiconductor devices	their operation  A 2 Special semiconductors are applied as per their
	4.2. Special semiconductors are applied as per their standard operating procedure
	4.3. Types of special semiconductor devices are
	identified
5. Perform rectification	5.1. Types of rectifiers are identified as per their
	functions
	5.2. Classes of rectifiers are identified as per their input

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the
outcomes which make up	required level of performance for each of the elements
workplace function	(Bold and italicised terms are elaborated in the Range)
	voltage
	5.3. Applications of rectifiers are established
6. Apply digital electronics	6.1. Number systems and their base conversions are
	determined as per standard operating procedure
	6.2. Number system representation are performed in line
	with standard operating procedure
	6.3. Boolean algebra is performed in accordance with
	established procedures
	6.4. Logic gates are determined in line with standard
	operating procedures
	6.5. Combination of logical circuits is performed as per
	in accordance with standard operating procedures
	6.6. Flip flops are identified as their functionality
	6.7. Registers are identified in accordance with their
	functionality
	6.8. Counters are identified in line with standard
	operating procedure
	6.9. Memories and programmable logic controllers are
	identified as per their functionality
	6.10. Data communication is performed in line with
	communication requirements

# **RANGE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and understanding and range.

Variable	Range
1.Materials may include but is not limited to:	<ul><li>Insulators</li><li>Conductors</li><li>Semiconductors</li></ul>
2. Diodes may include but is not limited to:	<ul> <li>Photo diodes</li> <li>Laser</li> <li>Zener diodes</li> <li>Light emitting diode</li> <li>Schottky diodes</li> </ul>
3. Transistors may include but is not limited to:	<ul><li>BJTs</li><li>FETs</li></ul>
4. Biasing may include but is not limited to:	<ul><li>Forward bias</li><li>Reverse bias</li></ul>

Va	riable	Range
5.	Amplifiers may include but is not limited to:	<ul> <li>RC coupled amplifiers</li> <li>Small signal amplifiers</li> <li>Power amplifiers</li> <li>Tuned amplifier</li> <li>Wide band amplifiers</li> <li>Op-Amp amplifiers</li> </ul>
6.	Oscillators may include but is not limited to:	<ul> <li>Tuned collector</li> <li>RC phase shift</li> <li>Colpits</li> <li>Hartley</li> <li>Crystal</li> <li>Blocking</li> </ul>
7.	Logic gates may include but is not limited to:	<ul> <li>AND gates</li> <li>OR gates</li> <li>NOR gates</li> <li>NAND gates</li> <li>XOR gates</li> <li>XNOR gates</li> </ul>

## REQUIRED KNOWLEDGE AND UNDERSTANDING

- The individual needs to demonstrate knowledge and understanding of:
- The manufacturer's warranty requirements relating to electronic materials
- The legal and statutory requirements relating to Electronics
- workplace procedures relevant to:
  - Health and safety;
  - The environment (including waste disposal);
  - Appropriate personal and protective equipment;
- Workplace procedures for:
  - Appropriate use of tools and equipment
  - Electronics operations
  - Number systems and conversions
  - Reporting of technical challenges
- The importance of documenting Electronics operations manuals
- The importance of working within agreed timelines and sharing progress reports.
- The relationship between time and costs.
- The importance of reporting anticipated delays to relevant parties promptly.
- How to find, interpret and use sources of technical information for project activities
- The importance of using the correct sources of technical information.

### FOUNDATION SKILLS

The individual needs to demonstrate the following foundation skills:

- Amplifier construction
- Communications (verbal and written);
- Proficient in ICT;
- Time management;
- Analytical
- Problem solving;
- Planning;
- Decision making;
- First aid;
- Electronics biasing

### **EVIDENCE GUIDE**

1. Critical Aspects

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and understanding and range.

1	<u> </u>
of Competency	1.1 Identified different semiconductor material
	1.2 Demonstrated understanding in biasing of semiconductor
	materials Constant
	1.3 Identified special semiconductor devices
	1.4 Performed forward and reverse biasing of semiconductor
	materials
	1.5 Identified different types of transistors
	6.11. Demonstrated understanding of rectification basing on
	standard operating procedures
	6.12. Determined number systems and their base conversions as
	per standard operating procedure
	6.13. Performed number system representation in line with
	standard operating procedure
	6.14. Performed Boolean algebra in accordance with
	established procedures
	6.15. Determined logic gates in line with standard operating

procedures

operating procedure

per their functionality

**Assessment requires evidence that the candidate:** 

6.16. Performed combination of logical circuits as per in accordance with standard operating procedures

1.7 Identified counters and registers in line with standard

1.8 Identified memories and programmable logic controllers as

1.9 Performed data communication is in line with communication

1.6 Identified flip flops as per their functionality

		requirements
2.	Resource Implications	The following resources must be provided: 2.1 Stationeries 2.2 Reference materials 2.3 Practical materials 2.4 Measuring instruments 2.5 Tools  Resources the same as that of workplace are advised to be applied
3.	Methods of Assessment	Competency may be assessed through: 3.1 Oral test 3.2 Written test 3.3 Observation 3.4 Practical Tests
4.	Context of Assessment	Competency may be assessed  4.1 On job 4.2 Off job 4.3 During industrial Attachment
5.	Guidance information for assessment	Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

### PERFORM WORKSHOP PROCESSES

UNIT CODE: ENG/OS/ET/CC/03/6/A

## **UNIT DESCRIPTION**

This unit covers the competencies required to perform workshop processes. Competencies include applying workshop Safety, use of workshop tools, instruments and equipment, preparation of workshop materials, preparation of workshop for Electrical installation practical, Storage of Electrical tools and materials after practical, troubleshoot and repair workshop tools and equipment.

## ELEMENTS AND PERFORMANCE CRITERIA

	PERFORMANCE CRITERIA
ELEMENT	(Bold and italicised terms are elaborated in the Range)
1. Apply workshop safety	1.1 Proper use of PPE is adhered to as per standard operating procedure
	1.2 Workshop rules are followed as per standard operating procedure
	1.3 Proper use of safety equipment is followed as per the manufacturer's recommendations
	1.4 First Aid procedures are adhered to
2. Use workshop tools, Instruments and	2.1 <i>Workshop tools</i> , Instruments and equipment are Identified
equipment	2.2 Tools, Instruments and equipment are used as per the manufacture's manuals
	2.3 Calibration of workshop instruments are
	performed as per the standard operating procedure
	2.4 Proper handling of workshop tools, Instruments
	and equipment should be followed
	2.5 Care and Maintenance of workshop tools, Instruments and equipment should be adhered too
3 Prepare workshop tools and instruments for an	3.1 List of required tools and instruments are prepared
Electrical installation practical e.g.	3.2 Issuing of required tools and instruments is performed
	3.3 Confirmation of the issued tools and instruments is performed
	3.4 Functioning of the issued tools and instruments is checked in line with the standard operating procedure
	3.5 Sharpening of the cutting tools is performed
4 Prepare workshop for an	4.1 Practical working section is arranged as per the
Electrical practical	number of practical to be carried out.

	PERFORMANCE CRITERIA
ELEMENT	(Bold and italicised terms are elaborated in the
	Range)
	4.2 Power supply availability in every practical section is confirmed as per the practical to be carried out
	4.3 Tools and materials required are supplied as per the practical to be carried out.
5 Store Electrical tools and materials after practical	5.1 Tools are checked against the issuing list after practicals
	5.2 Tools are stored out as per their standard operating procedure
	5.3 Tools are cleaned as per the workshop standard operating procedure
	5.4 Waste materials are disposed as per the EHS
	5.5 Tools are stored in their respective sections as per the workshop procedures
6 Troubleshoot and repair/replace workshop	6.1 Faulty tools are identified as per their expected functioning
tools and equipment	6.2 Faulty component are diagnosed as per the fault diagnosis procedures
	6.3 Repair/Replace faulty components as per the expected functioning
	6.4 Repaired/Replaced tool are tested as per the expected functioning.

#### **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
Workshop tools may include but not	Pliers     Hacksaws
limited to:	Hammer
	Spirit levels
	Phase Tester
	Side cutters
2. Manual may include	Operational
but not limited to:	Installation
	Commissioning
	Technical specification /data sheet
3. Parameters may	Light intensity
include but not	Sound
limited to:	• Speed
	Efficiency
	Temperature
	Electrical quantities e.g. Voltage, current and
	resistance levels
	Expected output

## REQUIRED KNOWLEDGE AND UNDERSTANDING

The individual needs to demonstrate knowledge and understanding of:

- The manufacturer's manual about the operation of various workshop tools and instruments
- The legal and statutory requirements relating to electrical Workshop operation activities.
- workplace procedures relevant to:
  - health and safety;
  - the environment (including waste disposal);
  - appropriate personal and protective equipment;
  - . appropriate use of service manuals
- Workplace procedures for:
  - Fault identification and diagnosis
  - Appropriate use of tools and equipment;
  - Repairing, modifying or replacing defective parts or components
- Reporting of technical challenges
- The importance of documenting workshop practical activities and information.
- The importance of working within agreed timelines and sharing progress reports.

- The importance of reporting anticipated delays to relevant parties promptly.
- How to find, interpret and use sources of technical information for workshop practical activities
- The importance of using the correct sources of technical information.
- The purpose of and how to use identification codes.

### FOUNDATION SKILLS

The individual needs to demonstrate the following foundation skills:

- Communications (verbal and written);
- Proficient in ICT;
- Time management;
- Analytical
- Faults troubleshooting;
- Problem solving;
- Planning;
- Decision making;
- First aid;
- Report writing;

### **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and understanding and range.

Critical Aspects	Assessment requires evidence that the candidate:	
_	_	
of Competency		
	10.2 Observed the workshop rules	
	10.3 Performed the First Aid procedures in the workshop	
	10.4 Observed workshop procedures in the storage of tools	
	10.5 Safely used testing equipment and tools	
	10.6 Observed EHS in the waste disposal	
	10.7 Properly demonstrated care and maintenance of workshop tools	
	10.8 Obtained, recorded and interpreted test results	
	10.9 Identified faulty tools and instruments	
	10.10 Repaired/Replaced faulty tools	
2. Resource	The following resources must be provided:	
Implications	10.11 Electrical installation tool kit	
	10.12 Testing equipment	
	10.13 Measuring equipment	
	10.14 First Aid kit	
	Resources the same as that of workplace are advised to be applied	

	Methods of Assessment	Competency may be assessed through: 10.15 Oral test 10.16 Observation 10.17 Practical Tests
	Context of Assessment	Competency may be assessed  1. On job 2. Off job 3. During Industrial Attachment
in	Guidance nformation for ssessment	Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

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#### APPLY ELECTRICAL PRINCIPLES

## UNIT CODE: ENG/OS/ET/CC/04/6/A

### UNIT DESCRIPTION

This unit describes the competencies required by a technician in order to apply a wide range of electrical principles in their work. Which includes; use of the concept of basic electrical quantities, use of the concepts of D.C and A.C circuits in electrical installation, use of basic electrical machine, use of power factor in electrical installation, use of earthing in electrical installations, apply lightning protection measures, apply electromagnetic field theory, apply electrodynamics, apply energy and momentum in electromagnetic field, apply transient in electrical circuit analysis, use two port network, demonstrate understanding of refrigeration and air conditioning

### ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
These describe the	These are assessable statements which specify the required
key outcomes which	level of performance for each of the elements.
make up workplace	Bold and italicized terms are elaborated in the Range.
function.	Bott and manet, car to mis are emborated in the Range.
1. Use the concept	1.1 Basic <i>SI unit</i> s in Electrical are identified
of basic Electrical	1.2 <i>Quantities</i> of Charge, force, work and power are
quantities	identified
quantities	1.3 Perform calculations involving Ohm's law i.e Current,
	Resistance and voltage
	1.4 Calculations involving various electrical quantities are performed
2 Handba composite	-
2. Use the concepts of D.C and A.C	2.1 Calculations involving parallel and series circuits are
	performed
circuits in	2.2 Calculations involving DC and AC Network theorems are
electrical	performed. E.g. Kirchoff's laws, Superposition,
installation	Thevinin's, Norton's
3. Use of basic	3.1 Types of various electrical machines are identified
electrical machine	3.2 Single phase and three phase motor starting methods are
	performed
	3.3 DC motor starting methods are performed
	3.4 Calculations involving single phase and three phase AC
	and DC Motors are performed
	3.5 Calculations involving single and three phase AC and DC
	transformers are performed
	3.6 Calculations involving single and three phase generators
	are performed
	3.7 Special machines are identified
	3.8 Calculations involving special machines are performed
	3.9 Calculations involving Electric Drives are performed
4. Demonstrate	4.1 Connections of three phase power supply are performed
understanding of	as per the standard operating procedure

ELEM	MENT	PERFORMANCE CRITERIA
These	describe the	These are assessable statements which specify the required
key ou	tcomes which	level of performance for each of the elements.
make u	up workplace	Bold and italicized terms are elaborated in the Range.
function	on.	
thr	ee phase power	4.2 Calculations involving three phase power supply
sup	oply	connections are performed
		4.3 Measurements of three phase power supply is performed
		4.4 Interconnections of three phase power supply are
		performed as per the nature of the load.
5. Us	e of power	5.1 Power triangle is identified i.e. Active, Apparent and
fac	tor in electrical	reactive power
ins	tallation	5.2 The use of power factor is performed
		5.3 Calculations involving power factor correction is
		performed
		5.4 Methods of power factor correction are applied
	e of earthing in	6.1 Earthing types are identified
	ectrical	6.2 Earthing points on Electrical installation are identified
ins	tallations	6.3 Calculation involved in determining the earthing type is
		performed
		6.4 Test on an earthing system is performed in line with the
		IEE regulations
	ply lightning	7.1 Types of lightening strokes are identified
pro	otection	7.2 Components of lightening protection system are
me	easures	identified
		7.3 Test to be carried out in lightening protection system are
		established
0 4	1	7.4 Application of lightening protection system is determined
_	oply	8.1 Electromagnetic radiation sources are identified
	ectromagnetic	8.2 Detectors of Electromagnetic radiations are determined
ne	ld Theory	8.3 Electromagnetic waves are applied
		8.4 Electromagnetics Laws are Identified
		8.5 Behaviours and effects of Electromagnetic waves are established
9. Ap	pply	9.1 Electrostatics terms are identified
_	ectrodynamics	9.2 Magnetostatics terms are identified
1510	Cuodynamics	9.3 Electrodynamics laws are identified
10 An	ply Energy and	10.1 Energy conservation theorem is identified
_	omentum in	10.2 Electromagnetic Energy flow is determined
	ectromagnetic	10.2 Zioonomagnone Emergy now is determined
fiel	_	
		11.1 Growth and decay in R-L-C circuits are determined
_	= -	11.2 Calculations involving Growth and decay in R-L-C are
	rcuit Analysis	performed
	e Two Port	12.1 Basic passive networks are performed
12. US	CIWOIUIt	12.1 Dasie passive networks are performed

ELEMENT	PERFORMANCE CRITERIA
These describe the	These are assessable statements which specify the required
key outcomes which	level of performance for each of the elements.
make up workplace	Bold and italicized terms are elaborated in the Range.
function.	
networks	2.2 Characteristic impedance is determined
	2.3 Types of transmission lines and their applications are
	performed
13. Demonstrate	13.1 Use of Refrigeration and Air conditioning is demonstrated
understanding of	13.2 Installation of the Refrigeration and Air conditioning
Refrigeration and	system is simulated
Air conditioning	

#### **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
1. SI unit may include but not	• Power – Watts (W)
limited to:	• Current – Amperes (A)
	• Resistance – Ohms(Ω)
	Voltage – Volts (V)
2. Quantities may include but	• Charge
not limited to:	Force
	Work
	• Power

## REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

## **Required Skills**

The individual needs to demonstrate the following skills:

- Apply basic Electrical formulas
- Use of basic Electrical instruments
- Perform various unit conversions of Electrical quantities
- Electrical earthing
- Lightening arrestors
- Power factor correction
- logical thinking
- problem solving
- applying statistics
- drawing graphs
- Using different measuring tools

## Required knowledge

The individual needs to demonstrate knowledge of:

- Electrical power calculations
- Various laws in Electrical engineering
- Electrical formulas
- Power triangle
- SI units of various electrical parameters
- Earthing testing
- Lightening arrestor testing
- Selecting the correct type of electrical machines for various uses
- Types and purpose of measuring instruments
- Units of measurement and abbreviations

## **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge and range.

1 Critical aspects of Assessment requires evid Competency 1.1 Applied the correct SI u	
Competency 1.1 Applied the correct SI u	nits of Electrical quantities
r	ints of Electrical quantities
1.2 Stated, Calculate and rel	ates the quantities in Ohm's law
1.3 Identified the componen	s of an earthing system
1.4 Stated and apply various	laws in Electrical system
1.5 Differentiated between A	C and DC network
1.6 Applied correct formula	in the calculation of AC and DC machines
1.7 Used power triangle in c	alculating power factor
1.8 Applied various methods	in power factor correction
1.9 Identified types of lighte	ning arrestors and their applications
2. Resource The following resources sho	ıld be provided:
Implications 2.1 Access to relevant works	place or appropriately simulated
environment where asses	sment can take place
2.2 Measuring equipment	
2.3 Materials relevant to the	proposed activity or tasks
3. Methods of Competency in this unit may	be assessed through:
Assessment 3.1 Practical Tests	
3.2 Oral Questioning	
3.3 Written tests	
Context of Assessment   Competency may be assesse	d
4.1 On job	
4.2 Off job	
4.3 During Industrial Att	achment
Guidance information Holistic assessment with oth	er units relevant to the industry sector,
for assessment workplace and job role is red	commended.

## PREPARE AND INTERPRET TECHNICAL DRAWINGS

UNIT CODE: ENG/OS/ET/CC/05/6/A

### **UNIT DESCRIPTION**

This unit covers the competencies required to prepare and interpret technical drawings. It involves competencies to select, use and maintain drawing equipment and materials. It also involves producing plain geometry drawings, solid geometry drawings, pictorial and orthographic drawings and application of Computer Aided Design (CAD) packages.

# ELEMENTS AND PERFORMANCE CRITERIA

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the
outcomes which make up	required level of performance for each of the elements.
workplace function.	(Bold and italicised terms are elaborated in the Range)
1. Use and maintain drawing equipment and materials	<ul> <li>1.1 Drawing equipment are identified and gathered according to task requirements</li> <li>1.2 Drawing materials are identified and gathered according to task requirements</li> <li>1.3 Drawing equipment are used and maintained as per manufacturer's instructions</li> <li>1.4 Drawing materials are used as per workplace procedures</li> <li>1.5 Waste materials are disposed in accordance with workplace procedures and environmental</li> </ul>
	legislations
	1.6 <i>Personal Protective Equipment</i> is used according to occupational safety and health regulations
Produce plane     geometry drawings	2.1 Different types of lines used in drawing and their meanings are identified according to standard drawing conventions  2.2 Different types of <i>geometric forms</i> are constructed according to standard conventions  2.3 Different types of angles are constructed according to principles of trigonometry  2.4 Different types of angles are measured using

ELEMENT	PERFORMANCE CRITERIA
These describe the key	These are assessable statements which specify the
outcomes which make up	required level of performance for each of the elements.
workplace function.	(Bold and italicised terms are elaborated in the Range)
	appropriate measuring tools
	2.5 Angles are bisected according to standard
	conventions
	2.6 Freehand sketching of different types of geometric
	forms, tools, equipment, diagrams is conducted
3. Produce solid	3.1 Drawings of patterns are interpreted according to
geometry drawings	standard conventions
geometry drawings	3.2 Patterns are developed in accordance with standard
	conventions
4. Produce orthographic	3.3 Symbols and abbreviations are identified and their
and pictorial drawings	meaning interpreted according to standard drawing
and pictorial drawings	conventions
	3.4 First and third angle orthographic drawings are
	interpreted and produced in accordance with the
	standard conventions
	4.3 Orthographic elevations are dimensioned in
	accordance with standard conventions
	4.4 Isometric drawings are interpreted and produced in
	accordance with standard conventions
	4.5 Assembly drawing is produced and interpreted in
	line with the operating standards
5. Produce electrical	5.1 Electrical symbols and abbreviations are identified
drawings	and their meaning interpreted according to BS 3939
diawings	5.2 <i>Electrical drawings</i> are produced in accordance
	with BS 3939
6. Apply CAD packages	6.1 CAD packages are selected according to task
	requirements
	6.2 CAD packages are applied in production of
	electrical drawings

## **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
1. Drawing equipment may	Drawing boards
include but is not limited	T and set squares
to:	drawing sets
	computers with CAD packages

_	D : ( : 1	
2.	Drawing materials may	Drawing papers
	include but is not limited	• Pencils
	to:	• Erasers
		masking tapes
		• paper clips
3.	Environmental	• EMCA 1999
	legislations may include	
	but is not limited to:	
4.	Personal Protective	Dust coats
	Equipment may include	closed leather shoes
	but is not limited to:	
5.	Geometric forms may	Circles
	include but is not limited	Triangles
	to:	Rectangles
		Parallelogram
		Polygons
		Pyramids
		conic sections
		• prismsloci
6.	Standard conventions may	Anatomy of engineering drawing (title block,
	include but is not limited	coordinate grid system, revision block, notes and
	to:	legends)
		Drawing scale (paper size and drawing symbols)
		International drawing standards
7.	Electrical drawings may	Block
	include but is not limited	Schematic
	to:	Circuit
		• line
		wiring diagrams
		0 1 10 11

# REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit of competency.

# Required skills

The individual needs to demonstrate the following skills:

- Critical thinking
- Drawing
- Interpretation
- Drawing equipment handling
- Analysis and synthesis
- Communication
- Inter personal

## Required knowledge

The individual needs to demonstrate knowledge of:

- Drawing equipment and materials
- Freehand sketching
- Lettering
- Geometrical constructions
- Types of drawings
- Types of lines
- Isometric drawing conventions, features, characteristics, components
- Orthographic drawing conventions, features, characteristics, components
- Sketches and drawings of simple patterns

## **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and understanding and range.

1.	Critical Aspects of Competency	Assessment requires evidence that the candidate:  1.1 Applied and adhered to safety procedures 1.2 Cared and maintained drawing equipment 1.3 Interpreted circuit, assembly and lay out diagrams 1.4 Applied appropriate technical standards, used proper tools and equipment for a given task 1.5 Produced sketches and drawings 1.6 Applied CAD packages in production of drawings
2.	Resource Implications	Resources the same as that of workplace are advised to be applied.  2.1 Drawing room  2.2 Drawing equipment and materials  2.3 Computers  2.4 CAD packages
3.	Methods of Assessment	Competency may be assessed through: 3.1 Practical tests 3.2 Written Tests
4.	Context of Assessment	Competency may be assessed  4.1 On job  4.2 Off JOB  4.3 During Attachment
5.	Guidance information for assessment	Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

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# **CORE UNITS OF COMPETENCY**

### PERFORM ELECTRICAL INSTALLATION

UNIT CODE: ENG/OS/ET/CR/01/6/A

### UNIT DESCRIPTION

This unit specifies competencies required for performing electrical installation. Competencies required includes; conducting site survey, performing system sizing, designing installation, preparation of working drawings, planning for logistics, preparation of list of tools equipment and materials, preparation of installation work plan, establishment of installation team, preparation of work site, performing installation, terminating installation, inspecting and testing installation and finally preparation of tenders and service contracts

## ELEMENTS AND PERFORMANCE CRITERIA

	PERFORMANCE CRITERIA
ELEMENT  These describe the key outcomes which make up workplace function.	These are assessable statements which specify the required level of performance for each of the elements
	(Bold and italicised terms are elaborated in the Range)
1. Conduct site survey	<ul> <li>1.1 The site is surveyed for suitability of the type of <i>installation</i> to be performed in line with contract</li> <li>1.2 Conditions of the site are evaluated according to the <i>established procedures</i></li> <li>1.3 Installation route is identified as per the standard operating procedure</li> <li>1.4 Measurements are taken as per expected installation.</li> <li>1.5 Survey report is generated and shared with relevant parties according to the established procedures</li> </ul>
2. Perform system sizing	procedures  2.1 Load estimation is conducted according to the set <i>standard</i> 2.2 Type and size of protective devices is determined according to <b>IEE regulations</b> 2.3 Cable sizes are calculated for the estimated loads in line with <b>IEE regulations</b> 2.4 System sizes are recorded and shared as per <i>established procedures</i>

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the
outcomes which make up	elements
workplace function.	(Bold and italicised terms are elaborated in the
	Range)
3. Design Electrical	3.1 Electrical installation is designed as per the
installation.	size of the load.
	3.2 Wiring type is established in accordance with client's needs.
	3.3 Electrical design is performed in line with the
	installation location
	3.4 Electrical design is performed as per the size of
	the structure.
	3.5 Electrical installation design is performed in
	adherence to IEE regulations.
	3.6 Electrical installation design is performed in
	line with the national and international
4 Duan and vivolvin a decretic as	standards
4. Prepare working drawings	4.1 Installation design drawing is interpreted as per the design
	4.2 Symbols and nomenclatures are applied in
	accordance with British Standards [BS 3939]
	4.3 Drawing tools are applied as per the expected
	task
	4.4 Components and their ratings are identified as
	per their applications
	4.5 Cable sizes and lengths are shown as per the
	design
	4.6 Power supply and distribution circuits are
	drawn in accordance with the design
	4.7 Phase balancing of the loads is performed
	according to the usage
	4.8 Cable routes are clearly indicated in line with
	design
	4.9 Working drawing is prepared as per the design
5. Plan for logistics	and any deviations shared with relevant parties  5.1 <i>logistics</i> for the particular work and site is
J. I fail for logistics	determined according to nature of work
	5.2 Logistics are reported and planned for with the
	relevant parties according to work schedule
6. Prepare list of tools,	6.1 Tools, equipment and materials needed for the
equipment and materials.	work are determined and list prepared as per
	established procedure
L	=

	PERFORMANCE CRITERIA
ELEMENT  These describe the key outcomes which make up	These are assessable statements which specify the required level of performance for each of the elements
workplace function.	(Bold and italicised terms are elaborated in the Range)
	<ul> <li>6.2 Tools, equipment and materials are checked for <i>specifications</i> and functionality as per the standard operating procedure</li> <li>6.3 Tools, equipment and materials are assembled and stored in line with established procedure</li> </ul>
7. Prepare installation work plan	<ul> <li>7.1 Installation drawing is acquired as per <i>established procedure</i></li> <li>7.2 The scope of installation work is identified as per activities to be performed</li> <li>7.3 Work is undertaken as per the workplace</li> </ul>
	<ul> <li>7.4 Team members are identified according to the tasks</li> <li>7.5 <i>Work schedule</i> is prepared basing on the scope and the working drawing</li> <li>7.6 Type of permit to work is identified as per EPRA regulations</li> <li>7.7 Permits issuing bodies are identified in accordance to permits required for the work</li> <li>7.8 Permit to work form is filled and submitted to the responsible body as per standard operating</li> </ul>
8. Establish installation team	8.1 Communication protocol is designed and distributed among the team members as per work place communication hierarchy 8.2 Responsibilities are established and distributed among the team members in accordance with their expertise 8.3 Team familiarization is done according to the
9. Prepare work site	established procedure  9.1 Special work, hazard and safety requirements are identified in line with nature of work to be performed  9.2 Identified hazards and safety issues are mitigated according to <i>OSHA</i> (Occupational Safety and Health Act  9.3 Work plan is confirmed in accordance with legislative and regulatory requirements and

	PERFORMANCE CRITERIA
ELEMENT  These describe the key outcomes which make up	These are assessable statements which specify the required level of performance for each of the elements
workplace function.	(Bold and italicised terms are elaborated in the Range)
	standard operating procedures.  9.4 Work site is prepared for accessibility of <i>utilities</i> in accordance with nature of work to  be performed
10. Perform installation	10.1 Installation procedures and technical standards are applied in line with established standards 10.2 Working drawing is implemented as per installation requirements 10.3 Safety procedures are adhered to for each activity in accordance to OSHA regulations 10.4 Accidents and incidents are recorded and reported as per standard operating procedures 10.5 Cables, conductors, conduits, enclosures and support systems are installed as per the working drawing 10.6 Cables are drawn-in in line with standard operating procedures. 10.7 Number and size of cables are laid in a conduit
11. Terminate installation	as per the IEE regulations  11.1 Cable lugging is performed as per the standards operating procedure.  11.2 Cables are terminated in accordance with IEE regulations  11.3 Labelling of cables is performed basing on the complexity of the job.
12. Inspect and test electrical installation	12.1 Type of tests are identified as per nature of installation 12.2 Test is performed in line the IEE regulations 12.3 Firmness of the installation is established as per standard operating procedure 12.4 Continuity test is performed as per standard operating procedure 12.5 Ring circuit test is performed as per the standard operating procedure 12.6 Earth continuity test is performed in accordance IEE regulations 12.7 Short circuit test is performed in accordance IEE regulation

PERFORMANCE CRITERIA
These are assessable statements which specify the required level of performance for each of the elements
(Bold and italicised terms are elaborated in the
Range)
12.8 Earth resistance test is performed in line with IEE regulations
12.9 Open circuit test is performed as per standard operating procedure
13.1Laws of contracts and tendering are adhered to in line with established standards
13.2Types and forms of contracts are identified as per the nature of contract
13.3Types of tenders are identified basing on established standards
13.4Tender estimating is performed in line with the
tendering laws
13.5Statutory documents in contract and tendering are identified as per established standards

# **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Va	riable	Range
1.	Installation may include but not limited to:	<ul> <li>Domestic installation</li> <li>Commercial installation</li> <li>Industrial Installation</li> <li>Street lighting</li> <li>Security</li> <li>IBMS (integrated building Management system)</li> </ul>
2.	Established Procedures may include but not limited to:	<ul><li>Company rules</li><li>Procedures mentioned in contract</li></ul>
3.	Design may include but not limited to:	<ul> <li>Electrical design for lighting and power</li> <li>Electrical design for switchgear</li> <li>Electrical design for alarm systems</li> </ul>
4.	Standards may include but not limited to:	<ul> <li>IEE standard</li> <li>British Standard</li> <li>KEBS standard</li> </ul>
5.	IEE regulations may	• 17 <sup>th</sup> Edition

Variable	Range
include but not limited to:	
6. Logistics may include but not limited to:	<ul> <li>Personnel, Finance and input materials</li> <li>Transport and storage</li> <li>Communications</li> <li>Security</li> </ul>
7. Specifications may include but not limited to:	<ul> <li>Tolerance/ range</li> <li>Make / model</li> <li>Size</li> <li>Class</li> </ul>
8. Regulations and legislative requirements may include but not limited to:	<ul> <li>KPLC procedures</li> <li>County bylaws</li> <li>Energy Act, 2006</li> <li>National Construction Authority Act</li> <li>OSHA</li> </ul>
9. Work schedule may include but not limited to:	<ul><li>Gantt chart</li><li>Block</li></ul>
10. Permit to work may include but not limited to:	<ul> <li>KPLC permit</li> <li>Gate Pass</li> <li>Daily work permit</li> <li>Work Tag</li> </ul>
11. Utilities may include but not limited to:	<ul> <li>Water</li> <li>electrical power</li> <li>toilets</li> <li>communication</li> </ul>

# REQUIRED KNOWLEDGE AND UNDERSTANDING

- The individual needs to demonstrate knowledge and understanding of:
- The manufacturer's warranty requirements relating to electrical installation systems and related components.
- The legal requirements relating to electrical installations
- Kenyan legislation and workplace procedures relevant to:
  - Health and safety;
  - Environment (including waste disposal);
  - Appropriate personal protective equipment (PPE).
- Workplace procedures for:
  - Work place communication;
  - Time management
  - Materials management
- The importance of documentation and keeping records
- The relationship between time and costs
- The importance of using the correct sources of technical information.

- Interpreting circuits, drawings, specifications and instructions
- Preparing work plans in accordance with legislative and regulatory requirements and standard operating procedures and health and safety requirements
- Importance of contractual agreements
  - Necessary insurance and policies including security bonds, performance bonds, contractors all risks
    - Insurance of contractors' work
    - Keeping records of income
    - Financial statements

#### FOUNDATION SKILLS

The individual needs to demonstrate the following foundation skills:

- Communications (verbal and written);
- Proficient in electrical principles
- Time management;
- Problem solving;
- Negotiation;
- Decision making;
- First aid;
- Report writing;
- Planning

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# **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and understanding and range.

1. Critical Aspects	Assessment requires evidence that the candidate:
of Competency	1.1 Applied work health and safety procedures
	1.2 Interpreted the design and prepared a working drawing
	1.3 Applied appropriate standard
	1.4 Determined types and sizes of materials and equipment
	and protective devices
	1.5 Demonstrated knowledge of logistics to the given task
	1.6 Survey report was generated and shared with the relevant
	parties
	1.7 Measurement were we taken at the site
	1.8 Installation planning was performed as per the scope of
	the work
	1.9 Electrical design was performed as per the installation
	scope

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1.10 Load was calculated as per the scope of the installation

1.11 Phases were balanced as per the expected load

		1.12 Cables and accessories were installed as per the IEE
		regulation
		1.13 Cables were terminated as per the IEE regulation
		1.14 Installation was tested and results documented
2.	Resource	The following resources must be provided:
	Implications	Resources same as that of workplace are advised to be applied
		including Measuring tape, pegs, calculator, stationery,
		accessories and cables
3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Observation
		3.2 Oral questioning
		3.3 Practical Tests
4.	Context of	Competency may be assessed
	Assessment	4.1 On job
		4.2 Off job
		4.3 During Industrial Attachment
5.	Guidance	Holistic assessment with other units relevant to the industry
	information for	sector, workplace and job role is recommended.
	assessment	

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#### INSTALL POWER SUPPLY SYSTEMS

UNIT CODE: ENG/OS/ET/CR/02/6/A

# **UNIT DESCRIPTION**

This unit covers competencies required for installing power supply system. Competencies includes; identifying power supply system components, designing power supply system, assembling tools, equipment and materials, installing power supply system, testing installed power supply system and documenting power supply installation report.

# ELEMENTS AND PERFORMANCE CRITERIA

ELEMENTS AND TERFORMANCE CRITERIA		
	PERFORMANCE CRITERIA	
ELEMENT  These describe the key outcomes which make up workplace function.	These are assessable statements which specify the required level of performance for each of the elements  (Bold and italicised terms are elaborated in the	
	Range)	
Identify power supply system components	<ul> <li>1.1 Power supply components are identified as per the nature of input current and voltage</li> <li>1.2 Power supply system components are identified as per the nature of expected current and voltage output</li> <li>1.3 Power supply system components are identified in accordance with the system configuration</li> <li>1.4 Power supply system components are identified in consideration of expected load on the system</li> <li>1.5 Power supply system components are selected in consideration of environmental factors at the installation site</li> <li>1.6 System components are identified as per sensitivity of the load devices</li> <li>1.7 Power supply protection components are identified in line with input and output requirements</li> </ul>	
2. Design power supply system	<ul> <li>2.1 Power supply circuits are designed based on input-output requirements</li> <li>2.2 Type of supply system is selected as per the application</li> <li>2.3 Power supply system is designed in line with reliability factors</li> <li>2.4 Power supply system is designed in line with the expected performance ratings</li> </ul>	

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the
outcomes which make up	elements
workplace function.	(Bold and italicised terms are elaborated in the
	Range)
	2.5 Power supply system is designed in accordance IEE regulations
	2.6 Power supply system design is performed in
	consideration of maintenance requirements
	2.7 System is sized in consideration of expected
	power loss
3. Assemble tools,	3.1 Tools, equipment and materials are identified as
equipment and materials	per the tasks to be carried out
	3.2 Tools, equipment and materials are assembled
	basing on their functionality
	3.3 Tools, equipment and materials are assembled in
	line with safety standards  3.4 Tools, equipment and materials are assembled in
	accordance with precision required (digital
	instruments and analogue)
	3.5 Printed circuit board are prepared as per circuit
	design
4. Install power supply	4.1 Power supply system is installed as per design
system	4.2 Power supply system is installed in accordance with IEE regulations
	4.3 Power supply system is installed in accordance
	with OSHA regulations
	4.4 Power supply system is installed in line with
	standard operating procedures
	4.5 Power supply system is installed in line with
	various components manufacturers manuals
	4.6 Earthing/grounding of power supply system is
	performed as per IEE regulations
5. Test power supply	5.1 Power supply system components are tested in
system	line with IEE regulations
	5.2 Power supply system components are tested as
	per component parameters
	5.3 Power supply system is tested based on expected
	functionality  5.4 Power supply system is tested in consideration of
	5.4 Power supply system is tested in consideration of
	safety <i>standards</i> required

	PERFORMANCE CRITERIA	
ELEMENT  These describe the key outcomes which make up workplace function.	These are assessable statements which specify the required level of performance for each of the elements  (Bold and italicised terms are elaborated in the	
	Range)	
6. Document power supply system installation report	<ul> <li>6.1 Power supply system installation report is prepared in accordance with standard operating procedures</li> <li>6.2 Report is documented and shared with relevant parties as per the contract.</li> </ul>	

# **RANGE**

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Variable	Range
International     standard may include     but not limited to:	• ISO 14001 • 90001

# REQUIRED KNOWLEDGE AND UNDERSTANDING

The individual needs to demonstrate knowledge and understanding of:

- Transformers
- Rectifiers
- Filters
- Inverters, converters
- Silicon controlled rectifiers
- Electrical standards
- Types of power supply systems
- Electrical design software
- Design tools
- Printed circuit boards and mother boards

# FOUNDATION SKILLS

The individual needs to demonstrate the following additional skills:

- Electrical fabrication
- Electrical codes
- Electrical principles
- Depth of knowledge of power supply systems
- Teamwork
- Parameters for normal/abnormal operation of equipment for climate zones
- Decision making;
- Report writing
- Knowledge of "normal" electricity usage
- Environmental regulations
- Read and understand plans and symbols
- Draw plans
- CAD and basic mechanical drafting/illustration

#### **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and understanding and range.

performance criteria, required skills and understanding and range.		
1. Critical Aspects	Assessment requires evidence that the candidate:	
of Competency	1.1 Identified power supply system components basing on	
	input-output current and voltages	
	1.2 Identified power supply system components in line with	
	system configuration	
	1.3 Designed power supply system in accordance to input- output parameters	
	1.4 Applied EHS as per standard operating procedures	
	1.5 Sized power supply system based on the load size	
	1.6 Assembled tools, equipment and material as per their	
	functionality	
	1.7 Installed power supply system as per the design	
	1.8 Installed power supply system in accordance with system functionality	
	1.9 Earthed/grounded the installed system as per IEE	
	regulations	
	1.10 Tested the installed system in consideration of IEE	
	regulations	
	1.11 Applied testing tools and equipment in regard to their	
	functionality	
	1.12 Prepared and documented design, installation and test	
	reports as per standard operating procedures	
2. Resource	Resources the same as that of workplace are advised to be	
2. Resource	applied	

	Implications	Included: Designing tools and materials, sizing tools, transformers, resistors, PCBs, capacitors, diodes, SCRs, inverters, batteries, cables, computers and internet.
3.	Methods of Assessment	Competency may be assessed through: 3.1 Oral questioning 3.2 Written tests 3.3 Practical Tests
4.	Context of Assessment	Competency may be assessed 4.1 On job 4.2 Off job 4.3 During Industrial Attachment
5.	Guidance information for assessment	Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.



# INSTALL ELECTRICAL MACHINE CONTROL SYSTEMS

UNIT CODE: ENG/OS/ET/CR/03/6/A

#### **UNIT DESCRIPTION**

This unit covers competencies required to install electrical machine control system. Competencies includes; conducting site survey, designing machine control system, assembling tools, equipment and materials, mounting electrical and electronic components, performing wiring of electrical and electronic components, terminating wiring on electrical and electronic components, configuring and testing the installed electrical machine control system, commissioning and documenting installation report.

#### ELEMENTS AND PERFORMANCE CRITERIA

ET ENGENIE	PERFORMANCE CRITERIA  These are assessable statements which are sife the
ELEMENT	These are assessable statements which specify the required level of performance for each of the
These describe the key	elements.
outcomes which make up	(Pold and italiais of towns are alaborated in the
workplace function.	(Bold and italicised terms are elaborated in the Range)
1. Conduct site survey	1.1. Site is surveyed basing on the suitability of
1. Conduct site survey	installation to be performed
	1.2.Conditions of the site are evaluated according to
	the established procedures
	1.3.Installation layout is developed as per the
	standard operating procedure
	1.4.Measurements are taken in line with expected
	installation
	1.5.Survey report is generated and shared with
	relevant parties in accordance of the contract
2. Design machine control	2.1. Machine control system is designed as per the
system	scope of the control system
	2.2. Machine control system is designed in line
	with the system functionality
	2.3. Machine <i>control system design</i> is established
	basing on the system configuration
	2.4. Machine <i>control design methodology</i> is
	established in line with standard operating
	procedure (control signal-decision-action)
	2.5. Designing is performed in consideration of
	machine's manufacturer's manuals
3. Assemble tools, equipment	3.1.Tools, equipment and materials are identified as
and materials	per the tasks to be carried out.
	3.2.Tools, equipment and materials are assembled basing on their functionality
	3.3. Tools, equipment and materials are configured
	in consideration of system's installation
	requirements
	3.4.Tools, equipment and materials are assembled
	in consideration of system parameters
4. Mount electrical and	4.1. System components are labelled in line with
electronic components	their functions
•	4.2.System components are mounted as per the
	system design
	4.3. System components are mounted basing on
	standard operating procedures
	4.4.Control panels <i>enclosures</i> and locations are
	determined as per established standards

ELEMENT	PERFORMANCE CRITERIA These are assessable statements which specify the
These describe the key outcomes which make up	required level of performance for each of the elements.
workplace function.	(Bold and italicised terms are elaborated in the Range)
5. Perform wiring of electrical and electronic components	<ul> <li>5.1.Wiring of system components is performed in adherence to IEE regulations</li> <li>5.2.Wiring of components is performed in line with standard operating procedure.</li> <li>5.3.Wiring of electronic components is performed as per the system design</li> <li>5.4.Cable types and rating are selected in accordance with system components' power rating and functionality (power cables and signal cables)</li> </ul>
6. Terminate system wiring	<ul> <li>5.1 <i>Termination methods</i> are identified basing on load sizes</li> <li>5.2 Wiring is terminated in adherence to IEE regulations</li> <li>5.3 Wiring termination is performed in consideration of OSHA regulation</li> <li>5.4 Wiring tabelling is performed in accordance with standard operating procedures</li> </ul>
7. Configure and test the installed control system	<ul> <li>7.1.Control system is configured basing on the expected system functionality</li> <li>7.2.System components are tested in line with their power ratings</li> <li>7.3.System components are tested based on their functionality</li> <li>7.4.System components are tested in line with manufacturer's manuals</li> <li>7.5.Testing the system is performed as per system functionality</li> </ul>
8. Commission the system and document installation report.	<ul> <li>8.1.Installation report is prepared in line with standard operating procedures</li> <li>8.2.Installation report is documented and shared with relevant parties based on the contract</li> <li>8.3.User training is performed in accordance with system functionality</li> <li>8.4.Commissioning of the installed system is performed as per standard operating procedure</li> <li>8.5.Commissioning of the installed system is performed in consideration of safety standards</li> </ul>

# RANGE

This section provides work environment and conditions to which the performance criteria apply. It allows for different work environment and situations that will affect performance.

Varia	mance. ble	Range
1.	Control system design may include but not limited to:	<ul><li>PI</li><li>PID</li><li>PLC</li><li>SCADA</li></ul>
2.	Control system methodology may include but not limited to:	Communication protocols     (Ethernet, Modbus, Profibus)
3.	IEE regulations on cable jointing may include but not limited to:	<ul><li> Electrical wiring and testing</li><li> Cable sizes</li><li> Cable termination</li></ul>
4.	Guidelines in the manufacturer's manuals may include but not limited to:	<ul> <li>Well Ventilated room</li> <li>Raised surface</li> <li>Near the charge controllers</li> </ul>
5.	System parameters may include but not limited to:	<ul> <li>Voltages and current</li> <li>Frequency</li> <li>Speed</li> <li>Temperature</li> <li>Vibration</li> </ul>
6.	System components may include but not limited to:	<ul> <li>Power supply</li> <li>CPU</li> <li>Input-output modules</li> <li>Rails</li> <li>Connectors</li> <li>Cables</li> <li>Ferrule</li> <li>Lugs</li> <li>Relay</li> </ul>
7.	Enclosure may include but not limited to:	<ul><li>Panels and distribution boards</li><li>IP classes</li></ul>
8.	IEE regulations on cable laying and termination may include but not limited to:	<ul><li>Firmness</li><li>Insulation</li></ul>

• Electromagnetic field
<ul><li>BS 7691</li><li>IEC 364</li><li>IEC 391</li></ul>
<ul> <li>IEC 445</li> <li>IEC 446</li> <li>IEC 62257</li> </ul>
<ul><li>TCPIP</li><li>UDP</li><li>HTT</li></ul>
<ul> <li>RCDs</li> <li>Lightening arresters</li> <li>Earth rods</li> <li>SPDs</li> <li>Fuses (AC &amp; DC)</li> <li>Relays</li> <li>Isolators</li> </ul>

# REQUIRED KNOWLEDGE AND UNDERSTANDING

The individual needs to demonstrate knowledge and understanding of:

- Control system components
- Electrical wiring
- Electrical design software
- MS Word & Excel
- Network Components and devices
- Color coding
- Use of electrical & mechanical tools
- Troubleshooting
- Electrical power distribution
- Power protection
- Testing techniques
- Measurement
- Electrical standards

#### **FOUNDATION SKILLS**

The individual needs to demonstrate the following foundation skills:

- Electrical principles
- Electrical codes

- Life cycle costing for energy systems
- OSHA, WSHA, and industry safety procedures and regulations
- Operate test equipment and interpret results
- Metering and interconnection industry
- Environmental regulations
- Read and understand plans and symbols
- Draw plans
- Use of CAD
- Parameters for normal/abnormal operation of equipment for climate zones
- Knowledge of principles of machine control system
- Research effectively on the internet (including old equipment)
- Computer skills
- Problem solving & decision making
- Analytical
- Troubleshooting
- Work Ethics
- Project management
- Teamwork

#### **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required knowledge and understanding and range.

1. Critical Aspects	Assessment requires evidence that the candidate:
of Competency	1.1 Conducted site survey basing on the suitability of the system to be installed
	1.2 Designed machine control system in regard to expected system functionality
	1.3 Designed machine control system in line with expected methodology
	1.4 Designed machine control system based on the scope of the system
	1.5 Assembled tools, equipment and materials basing on their functionality
	1.6 Mounted electrical and electronic components in accordance to standard operating procedures
	1.7 Performed wiring of electrical components as per IEE regulations
	1.8 Terminated electrical wiring in regard to IEE regulations
	1.9 Configured and tested the system as per system functionality
	1.10 Prepared and documented the installation report in line

		with standard operating procedures
		1.11 Performed user training and commissioned the control
		system installation as per the contract
2.	Resource	The following resources must be provided:
	Implications	Resources same as that of workplace are advised to be applied
		Including; PLCs, SCADA, sensors, amplifiers, motors, relays,
		contactors, controllers, cables, switches, VSDs protection
		devices etc.
3.	Methods of	Competency may be assessed through:
	Assessment	3.1 Observation
		3.2 Oral questioning
		3.3 Practical Tests
		3.4 Written Tests
4.	Context of	Competency may be assessed
	Assessment	4.1 On job
		4.2 Off job
		4.3 During industrial attachment
5.	Guidance	Holistic assessment with other units relevant to the industry
	information for	sector, workplace and job role is recommended.
	assessment	

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#### APPLY ELECTRICAL INSTRUMENTATION

UNIT CODE: ENG/OS/ET/CR/04/6/A

# **UNIT DESCRIPTION**

This unit covers the competencies required to apply electrical instrumentation. Competencies include; demonstrating understanding of measurements, apply analogue instruments, apply electromechanical instruments, apply digital instruments, measurement of electrical and physical quantities, apply waveform analyzing instruments, applying sensors, transducers and calibrating instruments.

# ELEMENTS AND PERFORMANCE CRITERIA

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the
outcomes which make up	elements.
workplace function.	(Bold and italicised terms are elaborated in the
	Range)
	1.1 Units, dimensions and standards are identified in
1. Demonstrate	accordance with engineering practices
understanding of	1.2 Conversions of units is performed in line with
measurements	standard operating procedures
	1.3 Dimensions of various quantities are determined
	based on their applications  1.4 Measurement standards are identified as per their
	applications
	1.5 Measurement errors are determined based on
	standard operating procedures
	1.6 Accuracy, precision, resolution, sensitivity and
	significant figures are determined in line with
	standard operating procedures
	1.7 Instruments are applied as per their functionality
2. Apply analogue	2.1 Analogue meters are classified based on their
instruments	functionality
	2.2 Analogue meters are applied in line with
	standard operating procedures
	2.3 Errors are determined based on the instruments
	and component error combinations
	2.4 Errors are analysed as per standard operating
	procedures
3. Apply electromechanical	3.1 Permanent magnet moving coil (PMC)
instruments	instruments are applied as per standard operating
	procedures  2.2 PMC is applied in accordance with their
	3.2 PMC is applied in accordance with their
	application in the galvanometers, dc ammeters,

	PERFORMANCE CRITERIA
ELEMENT  These describe the key outcomes which make up	These are assessable statements which specify the required level of performance for each of the elements.
workplace function.	(Bold and italicised terms are elaborated in the Range)
	dc voltmeters, ac ammeters and ac voltmeters 3.3 Iron moving instruments are applied as per standard operating procedure 3.4 Internal resistances for ammeters and voltmeters are determined in line with established procedures
	3.5 Types of electromechanical instruments are applied basing on their function and range applications
	3.6 Electrodynamics instruments are applied in accordance with their functionality
	3.7 Electrodynamics instruments are applied in consideration of their applications as voltmeter, ammeter and wattmeter
	3.8 Energy meters are applied as per standard operating procedure
4. Apply digital instruments	4.1 Demonstrate understanding of logic gates based on their applications
instruments	4.2 Demonstrate understanding of digital counting as per standard operating procedures
	4.3 Demonstrate understanding of flip flops circuits basing on their applications
	4.4 Demonstrate understanding of LEDs, LCDs, & seven segment displays, encoders, as per standard operating procedure
	4.5 Analogue to digital converters are determined based on their applications
	<ul><li>4.6 Digital to analogue converters are determined based on based on applications</li><li>4.7 Digital instruments accuracy and resolutions are determined as per their functionalities.</li></ul>
5. Measure electrical and	5.1 Identify methods of resistance measurements in regard to standard operating procedures
physical quantities	5.2 Wheatstone bridge resistance measurement is performed as per standard operating procedures
	5.3 High resistance measurement are performed as per standard operating procedures
	5.4 RC, RL and RLC series and parallel circuits are

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key outcomes which make up	required level of performance for each of the elements.
workplace function.	(Bold and italicised terms are elaborated in the
	Range)
	identified as per standard operating procedure
	5.5 Q factor is determined based on standard
	operating procedure
	5.6 Types of AC and DC bridges are determined in
	regard to established procedures  5.7 Apply digital multimeters as per standard
	operating procedures
	5.8 Apply the Q meters in regard to established
	procedures
	5.9 Physical quantities are measured according as per the SOPs
6 Apply waysform	6.1 Analogue and digital oscilloscope are identified
6. Apply waveform analysing instruments	as per standard operating procedure
anarysing instruments	6.2 Maintenance of oscilloscopes is performed in
	line with standard operating procedures
	6.3 Operation of oscilloscopes is performed based on
	its applications
	6.4 Oscilloscope specifications are determined in accordance to scope of measurements to be
	performed
	6.5 Special oscilloscope are applied as per standard
	operating procedures
	6.6 Performance of a spectrum analyser is
	determined based on its operation
	6.7 Logic analysers are applied as per standard
	operating procedures
7. Apply sensors and	7.1 Sensors and transducers are identified in line with their applications
transducers	7.2 Sensors and transducers are classified as per their
	functionality
	7.3 Sensors and transducers are determined in line
	with their specifications
	7.4 Signal processors are identified based on their
	processing ratings
	7.5 Signal processors are identified in line with their
	applications  7.6 Data presentation methods are determined based.
	7.6 Data presentation methods are determined based on the nature of the output signal displays
	on the nature of the output signal displays

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the
outcomes which make up	elements.
workplace function.	(Bold and italicised terms are elaborated in the
	Range)
8. Calibrate instruments	8.1 <i>Digital and analogue instruments</i> are calibrated
or currence instruments	as per standard procedure
	8.2 Instruments are calibrated in regard to their
	deflection range
	8.3 Electromechanical and electronic ohmmeter are
	calibrated in line with standard operating
	procedures
	8.4 Wattmeter, voltmeter and ammeter is calibrated
	as per standard operating procedure
	8.5 Standard calibrating instruments are identified
	based on their operating parameters

# **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
IEC Standards may include but not limited to:	<ul><li>IEC 62257</li><li>IEC 60364</li><li>IS 732/IEC 60364</li></ul>
Output parameters     may include but not     limited to:	<ul><li>Current</li><li>Voltage</li><li>Frequency</li></ul>
3. Digital and analogue instruments may include but not limited to:	<ul> <li>Voltmeter</li> <li>Ammeter</li> <li>Ohmmeter</li> <li>Wattmeter</li> <li>Oscilloscope</li> <li>Spectrum analyzer</li> <li>Distortion meter</li> <li>Q meter</li> </ul>

# REQUIRED KNOWLEDGE AND UNDERSTANDING

The individual needs to demonstrate knowledge and understanding of:

- Digital and analogue instruments
- Analogue electronics
- Digital electronics
- Instrumentation and calibration
- Sensors and transducers
- Physical quantities
- Measurement

#### FOUNDATION SKILLS

The individual needs to demonstrate the following additional skills:

- Engineering principles
- OSHA, WSHA, and industry safety procedures and regulations
- Operate test equipment and interpret results
- Metering and interconnection
- Teamwork
- Troubleshooting
- · Read and understand
- Symbols and schematics



#### **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and understanding and range.

	·	
1.	Critical Aspects	Assessment requires evidence that the candidate:
	of Competency	1.1 Identified units, dimensions and standards in line with engineering practices
		1.2 Performed conversions of units in line with standard
		operating procedures
		1.3 Determined dimensions of various quantities in line with
		their applications
		1.4 Classified analogue meters as per their functionality
		1.5 Applied analogue meters in line with standard operating procedures
		1.6 Identified errors in analogue meters as per effect on measurements
		1.7 Applied the permanent- magnet moving coil (PPMC)
		instrument as per standard operating procedures

- 1.8 Applied PPMC based on the application in the galvanometers, dc ammeters, dc voltmeters, ac ammeters and ac voltmeters
- 1.9 Applied moving iron instruments as per standard operating procedure
- 1.10 Applied electrodynamics instruments as per their functionality
- 1.11 Demonstrated understanding of logic gates in regard to their application
- 1.12 Demonstrated understanding of latches registers and counters.
- 1.13 Demonstrated understanding of flip flops in line with their applications
- 1.14 Demonstrated understanding of LEDs, LCDs, & seven segment displays, encoders, decoders, duplex and optical fibre based on standard operating procedure
- 1.15 Determined analogue to digital converters are determined as per their applications
- 1.16 Identified methods of resistance measurements as per standard operating procedures
- 1.17 Performed Wheatstone bridge resistance measurement as per standard operating procedures
- 1.18 Identified RLC, RC and RL series and parallel circuits in line with standard operating procedure
- 1.19 Determined Q factor using standard operating procedure
- 1.20 Determined types of AC and DC bridges using established procedures
- 1.21 Applied digital multimeters as per standard operating procedures
- 1.22 Identified analogue and digital oscilloscope based on standard operating procedure
- 1.23 Performed maintenance of oscilloscopes in line with standard operating procedures
- 1.24 Performed operation of oscilloscopes as per its applications
- 1.25 Determined oscilloscope specifications based on the scope of measurements to be performed
- 1.26 Applied special oscilloscope as per standard operating procedures
- 1.27 Determined basic circuitry of a distortion meter based on the meter configuration
- 1.28 Determined performance of distortion meter in line with scope of work to be performed
- 1.29 Identified sensors and transducers in line with their applications
- 1.30 Classified sensors and transducers based on their

	functionality
	1.31 Determined sensors and transducers in line with their
	specifications
	1.32 Identified signal processors in line with their
	applications
	1.33 Determined data presentation methods basing on the
	nature of the output signal displays
	1.34 Calibrated digital and analogue instruments as per
	standard operating procedure
	1.35 Calibrated instruments based on their deflection range
	1.36 Calibrated electromechanical and electronic ohmmeter
	as per standard meters
	1.37 Calibrated wattmeter, voltmeter and ammeter in line
	with standard operating procedure
	1.38 Identified standard calibrating instruments based on
	their operating parameters
2. Resource	Resources the same as that of workplace are advised to be
Implications	applied
Implications	Included: Digital and analogue instruments, oscilloscopes,
	sensors, transducers etc.
3. Methods of	Competency may be assessed through:
Assessment	3.1 Oral questioning
	3.2 Practical Tests
	3.3 Written Tests
	3.4 Written tests
4. Context of	Competency may be assessed
Assessment	
	On job
	Off job
	During Industrial Attachment
5. Guidance	Holistic assessment with other units relevant to the industry
information for assessment	sector, workplace and job role is recommended.

#### PERFORM INDUSTRIAL AUTOMATION

UNIT CODE: SEC/OS/ET/CR/05/6/A

# **UNIT DESCRIPTION**

This unit covers competencies required to perform industrial automation. Competencies include; installing industrial sensors and transducers, installing automation components and hardware, installing machine systems, installing robots and robotic systems, and installing programming software

# ELEMENTS AND PERFORMANCE CRITERIA

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the
outcomes which make up	elements.
workplace function.	(Bold and italicised terms are elaborated in the
	Range)
	1.1 Sensors and transducers are identified based on
1. Install industrial sensors	their applications
and transducers	1.2 Actuators are identified as per their output
	functions
	1.3 Active sensors are determined based on their
	excitation external power
	1.4 Passive sensors are determined in line with their
	signal output
	1.5 Signal conditioning is performed in regard to
	expected energy output
	1.6 Operational amplifiers are identified as per their
	configuration
	1.7 Filters are identified as based on expected output
	frequencies
	1.8 Noise in output signals is determined in line with
	standard operating procedures
	1.9 Sensors and transducers are applied in adherence
	to manufacturer's manuals
2. Install automation	2.1 Controllers are applied in accordance to I/O
components and	management of the automation system
hardware	2.2 Controllers are applied based on their computing
	and calculating requirements in the system
	2.3 Multivariable control is identified in line with expected system performance
	2.4 Industrial computers are applied as per nature of
	tasks required to run the system
	2.5 Memory size and distribution is selected basing
	on the system requirements
	2.6 Computer networking is performed based on
	2.0 Comparer networking to performed based on

#### **ELEMENT**

These describe the key outcomes which make up workplace function.

#### PERFORMANCE CRITERIA

These are assessable statements which specify the required level of performance for each of the elements.

(Bold and italicised terms are elaborated in the Range)

- system requirements
- 2.7 *Distributed Control Systems* (DCSs) are installed in line with system configuration
- 2.8 DCSs are connected to sensors and actuators as per the system requirements
- 2.9 DCSs are configured based on the system requirements (batch or continuous oriented)
- 2.10*Programmable Logic Circuits* are applied as per electromechanical system control requirements
- 2.11 PLCs are installed as per packaging and semiconductor machine requirements
- 2.12PLC is selected in regard to complexity of the system
- 2.13 PLC is installed in adherence to OSHA
- 2.14PLC I/O are connected based on system requirements
- 2.15 PLC software programming is performed in accordance to manufacturer's standard operating procedures
- 2.16*Human Machine Interfaces* are selected based on the operation requirements
- 2.17HMI are programmed as per standard as per manufacturer's standard operating procedures
- 2.18Encoders and resolvers are selected in line with system requirements
- 2.19 Output devices are selected as per microprocessor or microcomputer-based vision processing for inspection and measurement tasks
- 2.20Bar Codes, *Radio Frequency identification* (RFID) and Inductive ID are selected based on the system machine visible and readable formats
- 2.21 Power control devices are selected in line with system power ratings
- 2.22Power control devices are installed in line with OSHA
- 2.23 Power control devices are installed in adherence to IEE regulations
- 2.24Cables are distributed and terminated in line with OSHA

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the
outcomes which make up	elements.
workplace function.	(Bold and italicised terms are elaborated in the
	Range)
	2.25 Distribution blocks are selected based on the
	size of cables gauges
	2.26Transformers are installed in regard to isolation
	and transfer of electrical energy requirements of
	the system 2.27Power supplies are installed based on energy
	requirements to various circuits in the automation
	system
	2.28 <i>Special purpose motors</i> are identified as per their
	functionality
	2.29 Variable Frequency Drives are installed based on
	power conversion requirements of the system
	2.30 Electrical enclosures are selected in
	consideration of national and international
	standards
3. Install machine systems	3.1 Conveyors are installed in line with machine
	movement configuration
	3.2 Conveyors are categorized based on material
	movement requirements 3.3 Conveyor accessories are installed in line with
	conveyor and machine functionality
	3.4 Indexers are installed based on their functionality
	3.5 Part feeders are identified as per system
	requirements
	3.6 Part feeders are categorized based on their
	functionality
	3.7 Escapements are identified in line with the system
	functionality
	3.8 Escapements are applied as per conveying system,
	feeders, pallet indexing systems and assembly configurations
	4.1 Robotic automation is analyzed as per the
4. Install robots and robotic	automation system requirements
systems	4.2 Robot configurations are selected in line with
	specifications of speed, positions to be attained
	and the cost of the system (articulated robots,
	SCARA robots and Cartesian coordinate robots)
	4.3 Robot components are selected based on robot

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the
outcomes which make up	elements.
workplace function.	(Pold and italiais of terms are alaborated in the
workprace function.	(Bold and italicised terms are elaborated in the Range)
	specifications
	4.4 Robots and robotic systems are installed in
	regard to system requirements
	4.5 Robot movements and positions are configured
	in consideration of coordinate systems
	5.1 Software to be installed is selected basing on
5. Install programming	manufacturer specifications of the hardware
software	5.2 Programming concepts are selected in line with
	software functionality
	5.3 PLC, DCS, embedded systems and robot
	controllers are programmed as per their
	functionality
	5.4 Programming languages are selected as per
	nature of the software to be developed
	5.5 Program is developed in consideration of
	reliability, robustness, usability, efficiency,
	effectiveness, portability, maintenance
	characteristics
	5.6 Programming methodologies are selected in line
	with nature of program to be developed
	5.7 Pneumatic, hydraulic and electrical circuits are
	developed by use of CAD programs based on
	the circuits design
	5.8 Analysis software is applied in sizing servomotors, determining stresses on
	mechanical systems and calculating other
	factors in line with system design
	5.9 Supervisory control and data acquisition
	(SCADA) packages are applied as per the nature
	of automated control system

# **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

Variable	Range
Automation system     components and     hardware may     include but not     limited to:	<ul> <li>Microcontrollers and microprocessor</li> <li>DCS</li> <li>PLC</li> <li>SCADA</li> <li>RFID</li> <li>Conveyors</li> <li>Indexers and escarpments</li> <li>Robots</li> <li>Relays</li> <li>Contactors</li> <li>Switches</li> <li>Valves</li> </ul>
2. Safety and precautions measures may include but not limited to:	<ul> <li>Are activities and precautions taken to improve safety in a workplace</li> <li>OSHA regulations</li> <li>IEE regulations</li> <li>National and international standards</li> </ul>
3. Programming software may include but not limited	<ul> <li>PLC programming</li> <li>SCADA programming</li> <li>SCARA, articulate and Cartesian robotic programming</li> </ul>

# REQUIRED KNOWLEDGE AND UNDERSTANDING

The individual needs to demonstrate knowledge and understanding of:

- Safety during installation and maintenance of automation system
- National and international standards
- Installation of various automation systems
- Configuration of robots and robotic systems
- Operation monitoring
- Communication networks and protocols
- Manufacturer's specifications and recommendations
- Troubleshooting methods
- Controlled process
- Control components of automation systems
- Programming standards

#### FOUNDATION SKILLS

The individual needs to demonstrate the following additional skills

- Communications
- Proficient in analysis of automation systems
- Time management;

- Faults troubleshooting
- Decision making;
- Report writing;
- Analytical
- Problem solving;
- Planning

#### **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and understanding and range.

# 1. Critical Aspects of Competency

Assessment requires evidence that the candidate:

- 1.1 Identified Sensors, transduces as per expected energy forms to be detected
- 1.2 Identified actuators based on their output functions
- 1.3 Determined sensors in line with their excitation external power identification
- 1.4 Identified operational amplifiers based on their configuration
- 1.5 Identified filters in line with their expected output frequencies
- 1.6 Determined noise in output signals and eliminated in accordance to standard operating procedures
- 1.7 Applied controllers based on I/O management of the automation system
- 1.8 Networked controllers as per the system configuration
- 1.9 Applied controllers based on their computing and calculating requirements in the system
- 1.10Installed distributed Control Systems (DCSs) in line with the configuration of the system
- 1.11Connected DCSs to sensors and actuators based on the system requirements
- 1.12Configured DCSs based on the system requirements (batch or continuous oriented)
- 1.13 Applied Programmable Logic Circuits in regard to electromechanical system control requirements
- 1.14Installed PLCs in accordance to packaging and semiconductor machine requirements
- 1.15 Selected PLC based on complexity of the system
- 1.16Selected human Machine Interfaces as per operation requirements
- 1.17 Selected Bar Codes, Radio Frequency identification (RFID) and Inductive ID in line with system complexity

	<ul> <li>1.18Installed power control devices adherence to OSHA</li> <li>1.19Installed transformers based on isolation and transfer of electrical energy requirements of the system</li> <li>1.20Installed conveyors in line with machine movement configuration</li> <li>1.21Installed indexers are installed as per their functionality</li> <li>1.22Identified part feeders based on system requirements</li> <li>1.23Identified escarpments in line with the system functionality</li> <li>1.24Analysed robotic automation based on automation system requirements</li> <li>1.25 Selected software to be installed in accordance to manufacturer specifications of the hardware</li> <li>1.26Programmed PLC, DCS, embedded processor, robot</li> </ul>
	controllers in line with their functionality 1.27Developed program in consideration of reliability, robustness, usability, efficiency, effectiveness, portability, maintenance characteristics
	1.28Developed pneumatic and electrical circuits are by use of CAD programs based on the circuits design
2. Resource Implications	Resources the same as that of workplace are advised to be applied Included: computers, switches, PLCs, DCS, SCADA programming software, timers, relays, Conveyors, etc.
3. Methods of Assessment	Competency may be assessed through:  3.1 Oral questioning  3.2 Practical Tests  3.3 Observation
4. Context of Assessment	Competency may be assessed 4.1 On job 4.2 Off job 4.3 During Industrial Attachment
5. Guidance information for assessment	Holistic assessment with other units relevant to the industry sector, workplace and job role is recommended.

# MAINTAIN AUTOMATION AND RADIO FREQUENCY SYSTEMS

UNIT CODE: SEC/OS/ET/CR/06/6/A

#### **UNIT DESCRIPTION**

This unit covers competencies required to perform automation and radio frequency systems maintenance. Competencies includes: preparing maintenance schedule, inspecting and testing automation and radio frequency system, preparing a list of tools, equipment and materials, performing maintenance activities, conducting tests on maintained system and documenting maintenance records.

#### **ELEMENTS AND PERFORMANCE CRITERIA**

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the
outcomes which make up	elements.
workplace function.	(Bold and italicised terms are elaborated in the
1	Range)
	1.1 Systems to be maintained are identified as per
1. Prepare maintenance	standard operating procedure
schedule	1.2 Scope and type of maintenance to be carried out
	is determined based on the system maintenance
	requirements
	1.3 Maintenance checklist is prepared in line with
	standard operating procedure
	1.4 Manufacturer's manuals are assembled in
	accordance to system components
	1.5 Maintenance team is identified and assembled as
	per the expertise required
	1.6 Maintenance work plan is developed in regard to
	maintenance activities to be performed.
2. Inspect and test	2.1 System and equipment are inspected in regard to
automation and radio	established procedure
frequency systems	2.2 Main isolation points are identified as per system
	configuration
	2.3 Components and equipment are identified and
	tested in line with established procedures
	2.4 Automation system is tested based on its
	functionality
	2.5 Active and passive radio frequency circuit
	components are identified based on standard
	operating procedure
	2.6 Oscillators in RF Circuits are identified and

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the elements.
outcomes which make up workplace function.	
workplace function.	(Bold and italicised terms are elaborated in the Range)
	tested in line with their functionality
	2.7 Amplifiers in RF circuits are identified and tested
	as per their functionality
	2.8 Modulation and demodulation of RF signals is performed in line with standard operating
	procedure
	2.9 Transmitters in RF circuits are identified and
	tested as per standard operating procedures
	2.10Receivers in RF circuits are identified and tested in line with standard operating procedures
	2.11 Antenna inn RF circuits are identified based on
	their functionality
	2.12 Antenna is inspected and tested in accordance to
	manufacturers' manuals
	2.13 Speakers in RF circuits are tested as per standard operating procedure
	2.14Display components in RF circuits are identified
	and tested as per standard operating procedure
	2.15 <i>Radio frequency system</i> is tested as per its
	functionality 2.16Test results are recorded as per established
	procedure
3. Prepare a list of	3.1 Maintenance tools and equipment are identified
maintenance tools,	in regard to maintenance activities to be
equipment and materials	performed 3.2 A list of tools, equipment and materials are
	prepared in line with established procedure
	3.3 Tools and equipment are checked for
	specifications and functionality as per operating
	procedures 3.4 Tools and equipment are calibrated in line with
	standard operating procedure
4. Perform maintenance	4.1 System components to be repaired/replaced are
activities	identified in line with standard operating
	procedure  4.2. Cleaning coldering and tightening of
	4.2 Cleaning, soldering and tightening of components are performed as per standard
	operating procedure

	PERFORMANCE CRITERIA
ELEMENT	These are assessable statements which specify the
These describe the key	required level of performance for each of the
outcomes which make up	elements.
workplace function.	(Bold and italicised terms are elaborated in the
	Range)
	4.3 Defective components/parts are
	repaired/replaced based on established
	procedures
	4.4 Repaired/replaced system components are
	configured in accordance to the system
	functionality
	4.5 Maintenance activities are carried out in
	adherence to OSHA standards
	4.6 Waste materials are disposed adherence to EHS
	regulations
5. Conduct system tests	5.1 Type of tests to be carried out are identified in
3. Conduct system tests	line with maintenance activities
	5.2 Components to be tested are identified based on
	the system functionality
	5.3 Repaired/replaced components are tested in
	accordance to manufacturer's manuals
	5.4 Test-running the system is performed based on
	the system functionality
	5.5 Test results are recorded as per standard
	operating procedures
6. Document maintenance	6.1 Maintenance checklist is documented in regard
records	to standard operating procedure
	6.2 Maintenance report is prepared as per standard
	operating procedure
	6.3 Maintenance report is shared among parties
	based on the contract

# **RANGE**

This section provides work environments and conditions to which the performance criteria apply. It allows for different work environments and situations that will affect performance.

1. Automation system components	• PLCs
may include but not limited to	• DCSs
	• SCADA
	Relays
	• Switches
	• VFDs

2. Radio frequency system components may include but not limited to

- Antenna
- Oscillators
- Amplifiers
- Transmitters
- Receiver
- Tuners
- Mixers
- Modulators and demodulators
- Filters

### REQUIRED KNOWLEDGE AND UNDERSTANDING

The individual needs to demonstrate knowledge and understanding of:

- Troubleshooting techniques
- Repair/replacing of system components techniques
- Causes of system failures
- Knowledge in electrical principles
- Electrical safety and precautious measures
- Electrical shock prevention measures
- Knowledge in engineering mathematics
- Performance monitoring techniques

#### FOUNDATION SKILLS

The individual needs to demonstrate the following additional skills:

- Communications (verbal and written);
- Computer literacy
- Electrical principles
- Physics
- Analytical skills
- Time management
- Faults troubleshooting
- Problem solving;
- Planning;
- Decision making;
- Report writing

#### **EVIDENCE GUIDE**

This provides advice on assessment and must be read in conjunction with the performance criteria, required skills and understanding and range.

1. Critical Aspects | Assessment requires evidence that the candidate:

# of Competency

- 1.1 Identified systems to be maintained as per standard operating procedure
- 1.2 Determined scope and type of maintenance to be carried out based on the system maintenance requirements
- 1.3 Prepared maintenance checklist as per standard operating procedure
- 1.4 Assembled manufacturer's manuals in line with system to be maintained
- 1.5 Identified oscillators in RF Circuits and tested based on their functionality
- 1.6 Inspected system and equipment as per established procedure
- 1.7 Identified main isolation points in accordance to system configuration
- 1.8 Identified components and equipment and tested based on established procedures
- 1.9 Identified active and passive radio frequency circuit components as per standard operating procedure
- 1.10 Identified oscillators in RF Circuits and tested them as per their functionality
- 1.11 Identified amplifiers in RF circuits and tested them as per their functionality
- 1.12 Identified transmitters in RF circuits and tested them as per standard operating procedures
- 1.13 Identified receivers in RF circuits and tested them as per standard operating procedures
- 1.14 Inspected and tested antenna as per manufacturers' manuals
- 1.15 Tested radio frequency system as per its functionality
- 1.16 Identified maintenance activities and recorded as per system functionality
- 1.17 Identified maintenance tools and equipment as per maintenance activities to be performed
- 1.18 Checked tools and equipment for specifications and functionality as per operating procedures
- 1.19 Identified system components to be repaired/replaced as per standard operating procedure
- 1.20 Carried out maintenance activities in line with OSHA standards
- 1.21 Disposed waste materials in line with EHS regulations
- 1.22 Performed cleaning, soldering and tightening of components as per standard operating procedure
- 1.23 Identified components to be tested as per system functionality
- 1.24 Tested repaired/replaced components as per manufacturer's manuals

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	1.25 Recorded test results as per standard operating	
	procedures	
2. Resource	Resources the same as that of workplace are advised to be	
Implications	applied Included:	
1	2.1 Antenna	
	2.2 Oscillators	
	2.3 Amplifiers	
	2.4 Transmitters	
	2.5 Receiver	
	2.6 Tuners	
	2.7 Mixers	
	2.8 Modulators	
	2.9 Demodulators	
	2.10 Filters	
	2.11 Radio	
	2.12 Television	
	2.13 mobile phones	
	2.14 set top boxes	
	2.15 switches, etc.	
3. Methods of	Competency may be assessed through:	
Assessment	3.1 Oral questioning	
	3.2 Practical Tests	
	3.3 Observation	
	3.4 Written tests	
4. Context of	Competency may be assessed	
	4.1 On job	
Assessment	4.2 Off job	
	4.3 During industrial attachment	
5. Guidance	Holistic assessment with other units relevant to the industry	
information for	sector, workplace and job role is recommended.	
assessment		